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# For third year in a row, HCDE Named a Houston Chronicle Top Workplace

*Nov. 16, 2021* — For the third year in a row, Harris County Department of Education has been named a 2021 Houston Chronicle Top Workplace. Of the 2,768 companies in the Houston area who participated in the nomination process, only 175 companies were included in the Top Workplaces list. HCDE ranked 17 out of the 43 largest organizations.

"Once again, this award reaffirms the synergy between our staff and the mission of Harris County Department of Education to have a positive impact on public education," said County Superintendent James Colbert Jr. "It is ultimately about the collaborative efforts by a group of dedicated people to do great things for the children of Harris County."

The Houston Chronicle released its twelfth annual Top Workplaces report Sunday, November 14. The list is based solely on employee feedback gathered through a third-party survey provided by Energage, an independent research company partnering with the Chronicle for the past 12 years. Seventy-five percent of HCDE's employees responded to the survey.

The anonymous survey uniquely measures 15 culture drivers that are critical to the success of any organization, including leadership, work-life balance, training, cooperation, pay, and benefits. Companies are judged in three categories: small, medium, and large.

## About Harris County Department of Education

Harris County Department of Education is a unique, educational entity that serves school districts, government agencies, nonprofits, and the public in the third-largest county in the U.S. Annually, HCDE serves a quarter-million students and educators through schools for students with profound special needs; the largest adult education program in Texas; Head Start early childhood education; school-based therapy services; and afterschool programs. HCDE also offers educators professional development and certification, school safety training, records management, and a purchasing cooperative. #SeeTheImpact at www.hcde-texas.org.

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