

CROSSING THE AISLE

How one Board of Trustees moved beyond the R and D behind their names

Ms. Andrea Duhon, PRESIDENT | Mr. Eric Dick, TRUSTEE | Mr. James Colbert Jr., SUPERINTENDENT



WHO WE ARE



Support more than
7,000 students with
Therapy Services



Educate nearly
1,500 students with
Head Start programs



Impact more than
7,500 students with
Adult Education
programs



Enrich nearly
15,000 students
with **Case for Kids**
programs



Serve nearly **700**
students with
Specialized Schools



ABS East



ABS West



Highpoint



Fortis Academy



HARRIS COUNTY DEPARTMENT OF EDUCATION

BOARD OF TRUSTEES

- HCDE Trustees serve 6-year terms
- Run in a primary election
- Run in a general election



Andrea Duhon
President
Precinct 4
120,859 votes



Amy Hinojosa
1st Vice President
Precinct 2
102,156 votes



David Brown
2nd Vice President
At Large
847,322 votes



Richard Cantu
Board Member
At Large
670,827 votes



Erica Davis
Board Member
At Large
864,352 votes



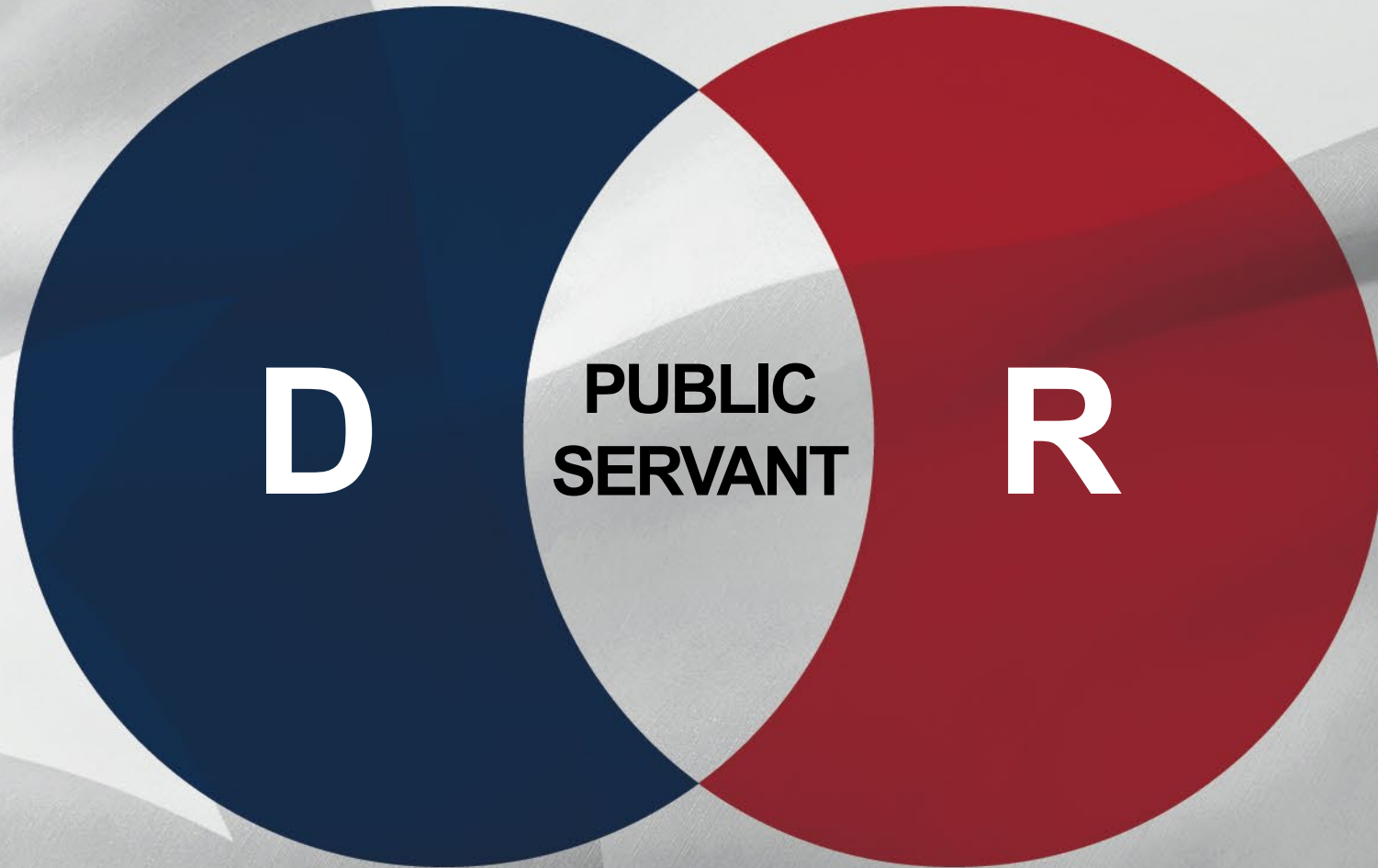
Eric Dick
Board Member
Precinct 3
204,269 votes



Danny Norris
Board Member
Precinct 1
234,961 votes



PERSPECTIVES



ADVERSARY TO ADVOCATE



HARRIS COUNTY DEPARTMENT OF EDUCATION

CAMPAIGN

- Abolish Board of Trustees
- High Spending with Little Service



INITIAL BOARD ACTION

- Stop Construction
- Fire Board Attorney
- Close Head Start Campuses



SEE THE IMPACT

- HCDE saves taxpayers money
- Support for different services provided
- People need help
 - Someone needs to help them
 - Someone needs to pay for it
- HCDE helps students with special needs



TRANSFORMATION

- Defend
- Advocate



RICHARD CANTÙ
BOARD TRUSTEE



DANYAHEL NORRIS
BOARD TRUSTEE



ERIC DICK
BOARD TRUSTEE



ACTIVIST TO ADVOCATE



HARRIS COUNTY DEPARTMENT OF EDUCATION

ACTIVISM

- Local
- State



COLLABORATION

- Initial vote for Board President 2020
- Construction
- \$15/hr minimum wage



BUILDING THE FUTURE

- Tools for Teachers
- Local Partnerships
- A Community Resource



THE CONTRAST

Partisanship

- Low Staff Morale
- Stifled Innovation
- Marginalizing the Organization
- Combative Relationships

VS

Citizenship

- Positive Culture & Climate
- Encouraging New Ideas
- Celebrate & Promote HCDE
- Team of 8



TEAM OF 8

Action Steps

- Superintendent Perspective
- Board Members' Perspective
 - What is important to you
 - Listen to others
 - Prioritize
 - Compromise



QUESTIONS?

Session CE #5395

Copy of Presentation



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HARRIS COUNTY DEPARTMENT OF EDUCATION