



ADULT EDUCATION

CASE FOR KIDS

HEAD START

SPECIAL SCHOOLS

THERAPY SERVICES



Board Presentation

*The Center for Safe and Secure Schools
2023 - 2024*

SEE THE IMPACT



The Center for
Safe and Secure Schools
Harris County Department of Education

Meet the Team



Leslie Etheridge

Director



Jeremy Foster

*Officer of School
Safety and Security*



Janice Owolabi

*School Safety and
Security Specialist*



Robert Marquez

*School Safety and
Security Specialist*



Michelle Calhoun

*Climate and Culture
Specialist*



Dr. Tiffany Chaney

*Climate and Culture
Specialist*



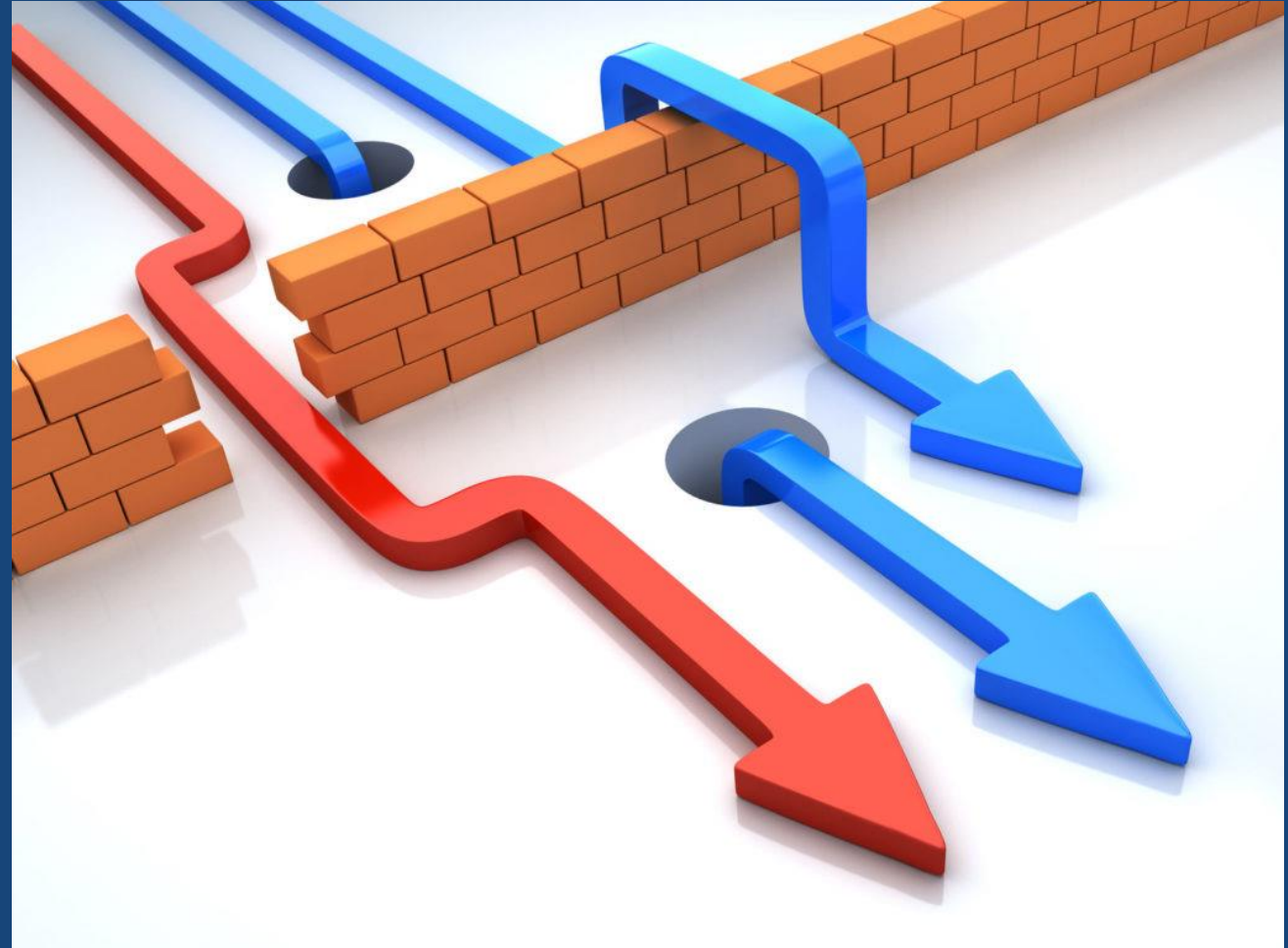
Gil Gaona

Administrative Assistant



Our Purpose

The Center for Safe and Secure Schools was established in 1999 at the request of school superintendents to advance safe and secure environments for learning and teaching. The Center is **focused on prevention & driven by preparation**. Pursuing new and innovative opportunities to continue to build safer and more secure learning environments.



24 District Memberships

21 IN-COUNTY

3 OUT-OF-COUNTY

2024-2025
Membership Plan



The Center for
**Safe and
Secure
Schools**

www.hcde-texas.org/CSSS

Leader in School Safety

Quarterly Emergency
OPS Board Meeting

Grounded in learning

CSSS Membership Benefits

As a member of the Center for Safe and Secure Schools, your district is entitled to the following benefits:



(1/2 DAY INTRODUCTORY
SESSIONS / ONE PER
SEMESTER)

FREE TRAININGS

Emergency Response Readiness

Free onsite workshop
reviewing SRP (Standard
Response Protocol)

National Incident Management System (NIMS) Training

One free ICS 100, 200 training
session for up to 25
participants onsite

Diverse Safety

One free onsite training for
support personnel (i.e. bus
drivers, cafeteria employees,
custodians, etc.) to provide
awareness and exposure to the
Behavior Threat Management
Process for educators

Culture Climate

Youth Mental Health First
Aid training on-site for up
to 25 participants



DISCOUNTS & MORE

15%

Off school safety & security audits, which
includes safety assessments, executive
summary report and board presentation
materials that meet TEA requirements

News

- Quarterly newsletter that highlights safe and supportive schools' best practices.
- Quarterly Webinars
- Monthly Ongoing Services
- (Office Hours: 1st Friday of the month from 10 - 10:30 am)
- Take Care Tuesday Podcasts
- Grant opportunities information



(AT THE REQUEST OF
SCHOOL DISTRICT)

SUPPORT EFFORTS

Individualized service (attention, support, assistance) provided by a CSSS specialist.

New Emergency Manager Support

Provide Emergency Management 101
Guides and a one-time, two-hour
consultation with Emergency Management
Specialist (by appointment)

Yearly Operations Review

Annual review of District Emergency
Operations Plan (DEOP) upon request
to ensure compliance with state
mandates

Yearly Functional Exercise

A full-scale or functional exercise
conducted annually to meet TAC
103.1209 requirements, allowing
districts or charter schools to
participate in the exercise

Teen Cert

Provide curriculum, resources and support
for Harris County High School TEEN CERT
Programs

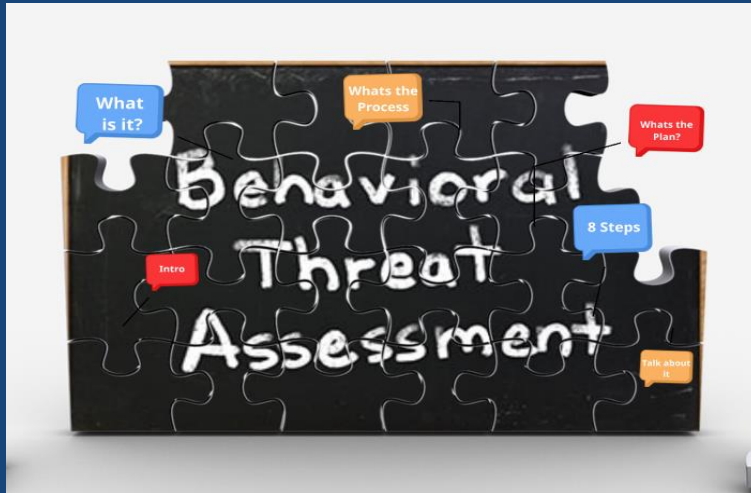
Board Meetings

- Attend quarterly networking
operations board meetings
- Receive annual Certificate
of Membership and public
recognition for participation.

Radio Checks

Provide 800mhz radios to members
for access to monthly two-way
radio checks

Services Provided



Menu of Services

Mission Statement:

Harris County Department of Education's Center for Safe and Secure Schools was established in 1999 at the request of school superintendents to advance safe and secure environments for learning and teaching. CSSS partners with federal, state and local entities to take the lead in the development of increased safety and security strategies, standards and best practices for K-16 school environments for both students and educators. CSSS continually seeks new and innovative opportunities to build safer and more secure learning environments.

Safety
Education
Readiness
Innovative
Effective
Solutions

FOR MORE INFORMATION CONTACT:

Center for Safe and Secure Schools
csss@hcde-texas.org
713-696-0771



www.hcde-texas.org/CSSS



Menu of Services

Areas of Focus



Safety



Readiness



Effective



Education



Innovative



Solutions

Climate and Culture



Fentanyl, Drugs and Vaping Prevention

Provides awareness of ever shifting fentanyl, drugs and vaping landscape.



Youth Mental Health First Aid

Provides an overview of typical stages of adolescent development and discusses common mental health difficulties young people face.



Train the Trainer (Restorative Practices)

This series focuses on the theory and practical application of restorative practices to create a more holistic learning environment of self-efficacy and good learning outcomes.



Leading with Heart: Emotional Intelligence for School Administrators

Emphasizes the leadership role of school administrators with a focus on emotional intelligence as a key attribute for effective leadership.



Protecting the Protectors: Self-Care Strategies for School Resource Officers

Self-care workshop for school resource officers and EM personnel to promote their mental and emotional well-being amidst the challenges they face in their unique rolls.



Gang and Violence Prevention

Provides school personnel with sound practices and collaborative techniques to identify, assess and address gang activity in a school setting.



Be a Hero

Series of exercises that will give participants experience in creating safe learning environments.



De-Escalation Strategies

Participants learn verbal de-escalation techniques for at-risk situations by using calm language and other communication techniques.



Tier 1 Restorative Practices: Introduction

Series of exercises that will give participants experience in creating safe learning environments.



Teaching with Heart: Emotional Intelligence for Educators

Focuses on emotional intelligence, empathy and the role of educators in creating a positive and emotionally supportive learning environment for all stakeholders.



Self-Care: Buffer the Burnout for Yourself and Your Team

Discuss the physical and emotional signs of burnout and how to address them.



Safe and Secure Employees

Equip participants with essential knowledge and skills to ensure personal safety in various environments, including schools and homes.



Nurturing Through Loss

Equip educators with the knowledge, skills and resources necessary for managing personal grief and offering effective support to students and colleagues as they navigate through their grief experiences.

Emergency Management



Safety and Security Audit

We are Texas School Safety Center (TxSSC) registered auditors who can aid in ensuring the safety and security of district facilities and meet state safety requirements.



Basic NIMS ICS Training for Campus Administration

This course is required for key personnel on campuses and in districts receiving emergency preparedness funding.



School Safety Leadership Academy

This course is a training academy to orient newly appointed campus leaders on the base components of school emergency planning.



Standard Response Protocol (SRP) Workshop

This course is designed to address basic concepts and the history of SRP and why it should be used as an all-hazards school safety enhancer.



Standard Reunification Method (SRM) Exercise

The objective of this three-phase exercise is to help districts/campuses develop, train, and mobilize a reunification team.



Emergency Operations Planning Workshop

This course is designed to assist in the development of up-to-date plans for facilities to implement emergency management principles.



Safe Schools Emergency Response

This course is to assist in creating and implementing standard procedures on campuses in case of an emergency.

Committed to Safety, Security & Success

Media Platforms



HCDE
web page



Quarterly
Newsletter

Monthly
Safety &
Wellness Tips



Monthly
Podcast



Media Platforms Coming Soon



Facebook

Instagram



Educators Served

In County = **8,112**

Indirect Students Served = **55,234**

- Aldine ISD – 2,126
- Alief ISD – 3,368
- Crosby ISD – < 50
- Cypress-Fairbanks ISD- < 50
- Deer Park ISD – < 50
- Galena Park ISD – < 50
- Goose Creek CISD – 375
- Houston ISD – < 50
- Humble ISD – 1,953
- Klein ISD – < 50
- LaPorte ISD – 247
- Spring Branch ISD – <50



Training Topics

EMERGENCY MANAGEMENT

52%

Campus Incident Response

Campus Safety Leadership

Drill Fidelity Assessment

Multi-Hazard Functional Exercises

Assessing, Classifying and Managing Threats

CLIMATE & CULTURE

48%

Preparation over Panic

Restorative Practices

Youth Mental Health

Operationalizing Behavioral Threat
Assessments

Effective Crisis Response Teams in the
Educational Settings



Collaborative Partners

I Love U Guys

**Mental Health
of America**

**Federal Bureau
of
Investigations
(FBI)**

**Harris County
Fire Marshal**

**Harris County
Juvenile
Probation**

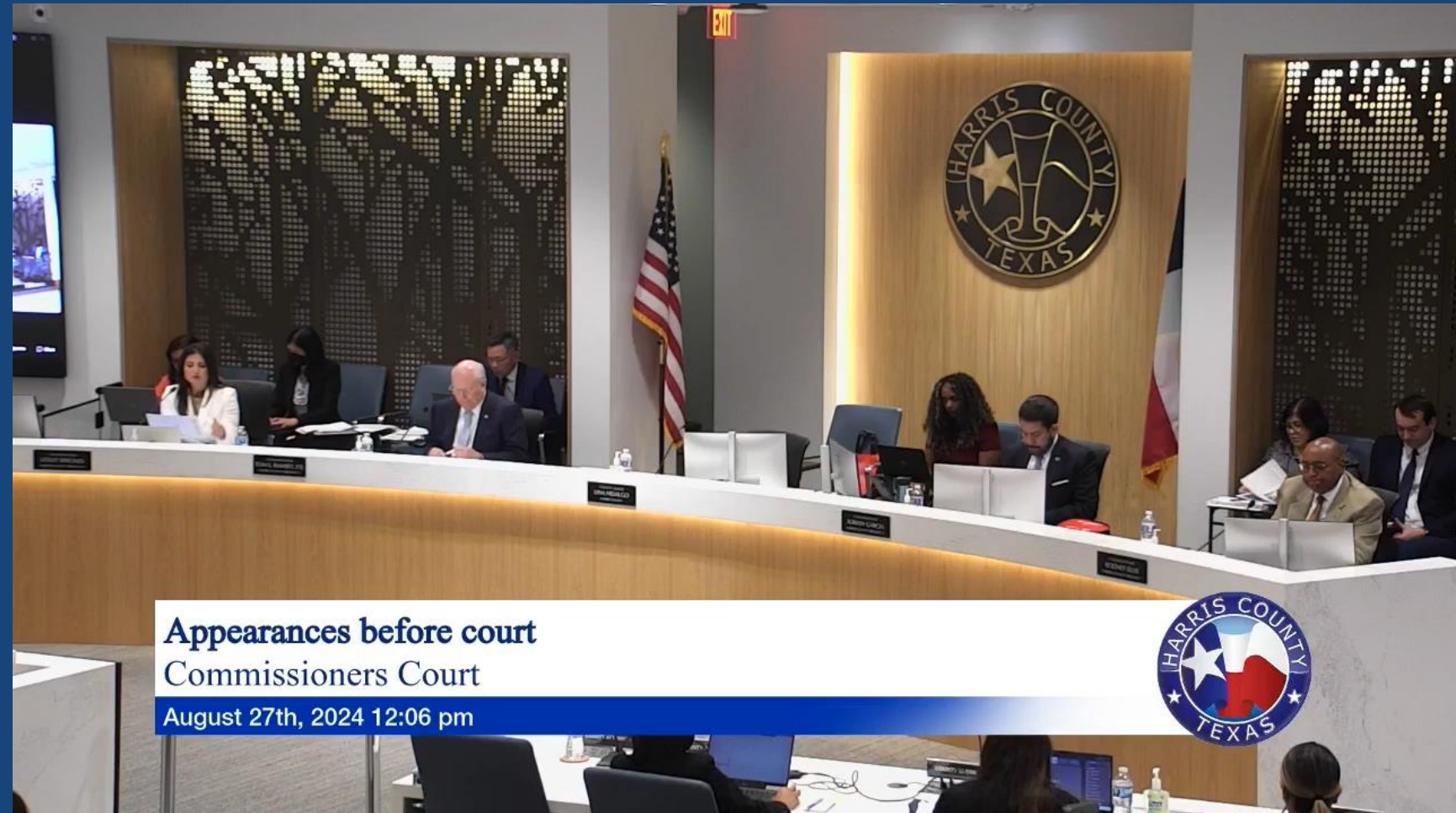
**City of Houston
Emergency
Management**

**Harris County
Emergency
Management**

**Department of
Homeland
Security**



Commissioners Court



Appearances before court
Commissioners Court
August 27th, 2024 12:06 pm



Train Derailment – Multi Hazard Exercise

Designed to:

- ❑ Test participants knowledge, skills and response to an emergency;
- ❑ Evaluate the participant's application of existing emergency operation plans; and
- ❑ Conduct an after-action review.



Annual Emergency Preparedness Workshop

Designed to:

- ❑ Provide participants with knowledge/skills needed for emergency situations; and
- ❑ Equip attendees with tools to respond to threats and create a safe and secure working environment.



Client Satisfaction

98.4%

of professional development survey participants and client satisfaction survey participants were satisfied with services received.



Trends, Challenges and Responses



Goals

- ❑ Increase the visibility of CSSS on a local, state and national level.
- ❑ Supply training and services for all educators highlighting best practices for emotional safety as well as physical safety.



Goals

- ❑ Build, maintain and sustain client relationships through delivery of quality, end user services and professional development.
- ❑ Deliver strong internal support to HCDE schools and facilities.



History

1999-2011



2012-2017



2017 - Present



25 Year Anniversary





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