Center for Educator Success

Board Presentation

May 15, 2024

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Harris County
Department of
Education

Who We Are

- **Amy Thompson,** Administrative Assistant
- **Andrea Segraves,** Senior Director
- **Chaney Ledet,** Officer of Assessment and Certification
- **Debra Harris,** Financial Assistant
- **Dee Dee Wheaton,** Manager of Leadership Development
- **Jasmine Booker,** Officer of Community & Leadership Development
- **Jeremy Davis,** Officer of Elementary Education
- **Julie Vu,** Manager of Recruitment
- **Kay Meyers,** Event Specialist
- **Lauren Gray,** Officer of Partnerships and Recruitment
- **Lesley Guilmart,** Officer of Secondary Education
- **Michelle Cavazos,** Administrative Assistant
- **Monica Goffney,** Manager of Teacher Support
- **Nausheen Choudhry,** Manager of Teacher Support
- **Rosa Murillo,** Administrative Assistant to Senior Director
- **Sherrie Allen,** Manager of Assessment
- **Teryana Lamb,** Manager of Compliance

About Us:

The Center for Educator Success stands in the gap for educators so they can make a positive impact in the lives of children across Harris County.

We do this by:
- **Building partnerships with school districts**
- **Certifying educators**
- **Celebrating students**
- **Providing professional learning and support**

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Who We Are

The CES Team Believes:
Students deserve the very best educators, and educators deserve the very best professional learning opportunities.

The CES Team Strives to:
Help districts solve their most complex problems and stand in the gap so they can make a positive impact in the lives of children across Harris County.

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Services Provided

- **Scholastic Art & Writing Awards**
- **Online Instructor Training**
- **Early Childhood Winter Conference 2024**
- **Leadership Development and Certification**
- **Supplemental Professional Learning for Teachers and Leaders**
- **Teacher Certification Program District Partnership Model**

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Key Highlights: Scholastic Art & Writing

- 15,886 works submitted- 12,000 last year

- 2,400 Regional Gold Key, Silver Key and Honorable Mention awards

- Numerous local awards and scholarships, including HCDE Awards

- Partnership with University of Houston, Texas Art Supply and Glassell School of Art

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38th Annual R.T. Garcia Early Childhood Winter Conference

- Focused on Literacy
- $20,000 in sponsorships
- 520 educators in attendance
- 24 school districts
- Overall conference satisfaction: 96%

"Awesome way to capture everyone's attention by moving around and physically participating."

"All was great! Very interactive!"

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Leadership Development and Certification

- Working with principals in Channelview ISD & Tejano Schools

- Sparked interest from Tomball ISD

- Principal certification program will launch in October 2024

- Leadership Series

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Teacher Certification Program

- District Partnerships

- Partnership with Center for Transforming Alternative Preparation Pathways- $50,000 per year for 3 years.

- Teacher Preparation Inspection- Grant for $40,000 and ongoing technical support.

- Teach for Houston Partnership

- Houston Region Teacher Pipeline Community of Practice

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Trends

➢ **Low teacher morale**

➢ **Teachers leaving the profession**

➢ **Understaffed schools**

➢ **Uncertified new teachers in Texas are:**

- 1.4 times more likely to teach black students than white students.

- 2.1 times more likely to teach emergent bilingual students than native English-speaking students

- 6 times more likely to teach students in rural communities than in suburban communities.

Trends

➢ **Uncertified teachers negatively impact students' academic achievement**

➢ **Uncertified teachers impact historically marginalized student populations**

➢ **Having an uncertified teacher is equivalent to missing up to 3 months of instruction**

➢ **Uncertified teachers have been linked to lower test scores**

➢ **Teacher turnover is expensive**