

School Finance Council Agenda

Thursday, June 14, 2018

Register Here → [11748](#)

HCDE – 6300 Irvington Blvd., Houston, TX 77022 (713) 696-8249

SFC Meetings are at no cost to TASBO ISDs and School Finance Council

Technical CPA Course

Course ID# SFC-2

CPE hrs: 4.0

No Pre-requisites required for this training

- I. **Welcome and Introduction** **9:00 AM**
Jesus J. Amezcua, RTSBA, CPA, Ph.D. Asst. Supt. Business – HCDE
Participants will be able to taste food (breakfast) that meets TDA requirements.

- II. **Records Retention Laws and your business office! Kathleen McStravick–**
Attorney, Rogers, Morris and Grover, LLP. **9:00 – 10:00 AM**
Curtis Davis, HCDE Director of Records Management
Learning Objectives: Participant will learn about record retention schedules.

- III. **Navigating the Texas PIA - Open Records Laws! Holly Sherman, Attorney.**
Rogers, Morris and Grover, LLP. **10:00 AM – 11:00 AM**
Learning Objectives: Participants will learn requirements under Texas Government Code Chapter 552.

IV. Diversity in the workplace – How do millennials, generation X and baby boomers work together? Karen McCullough, CSP Keynote Speaker

11:00 AM – 12:00 PM

Learning Objectives – Participants will learn about working with different groups and work styles.

V. Proper Learning begins with Nutrition. (SFE) Shauna Strub, RVP Business Development
12:00 PM - 1:00 PM

Learning Objectives: Participants will learn about school nutrition and food service solutions. **Participants will be able to taste (lunch) food that meets TDA requirements.**

Lunch and Reflections

(Served at 12:00 pm – sponsored by SFE)

Evaluations will be required at the end of the 5.0-hour session. CPE/CEU Certificates will be available at the end of the session. Additional resources will be made available after the session.



Shauna Strüb



Shauna Strüb brings over 20 years in business development, 8 of those with SFE. Shauna's focus on customer service and meeting the needs of our client partners coupled with her experience and knowledge of K-12 nutrition programs will ensure a strong partnership with SFE that will serve the needs of the students, district and community. Mrs. Strüb has the experience and talent to fuel the transformation of your child nutrition program.

Shauna Strub

RVP of Business Development
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For registration questions, please email drubio@hcde-texas.org

Karen McCullough

Everybody at Southwest is still talking about Karen McCullough! Thank you again for the marvelous job you did. You created such impact here. The Diversity program helped reinforce the power of inclusion, and furthermore mirrored our strong culture that has People at its core. Thanks again for a job well done, Karen!" Liji Thomas Senior Manager Diversity & Inclusion / Southwest Airlines

Diversity and Inclusion at Work

It was only a few years back organizations defined diversity with numbers – focusing on how many employees of color, faith, sexual preference or the percentage of female versus male executives were in their organization. Today, managing diversity involves much more than your teams' skin color, gender, ethnicity, sexual orientation or age; it encompasses being able to recognize, include, and lead "any type of diversity mixture anywhere."

This session's learning process has three phases:

1. **Awareness - Realize that diversity has real effects and become aware of unconscious biases.** *fun activity done here to lighten the topic*
2. **Knowledge** - Grasp how and why diversity competency matters to good performance.
3. **Action** - Changing behavior and taking action - Breaking the Pattern

Houston based keynote speaker, Karen McCullough's style is engaging, interactive, and fun...there will be humor. Karen will gently explore the idea of unconscious biases- we all have them. It is our fundamental way of looking at and encountering the world, driven by our patterns of making unconscious decisions about others based on what feels safe, likeable, valuable, and competent. Karen is hired by top organizations like: Southwest Airlines, Procter & Gamble, Symantec, U.S. Oncology. Shell, Exxon, The World Bank, MD Anderson, US Dept. of Justice, NASA, UTMB, Ohio State University, Perdue University, Lockheed Martin and Northrop Grumman.

Karen McCullough, CSP- Keynote Speaker
Opens Conferences Meetings and Minds
832.687.1051 karenmccullough.com

For registration questions, please email drubio@hcde-texas.org