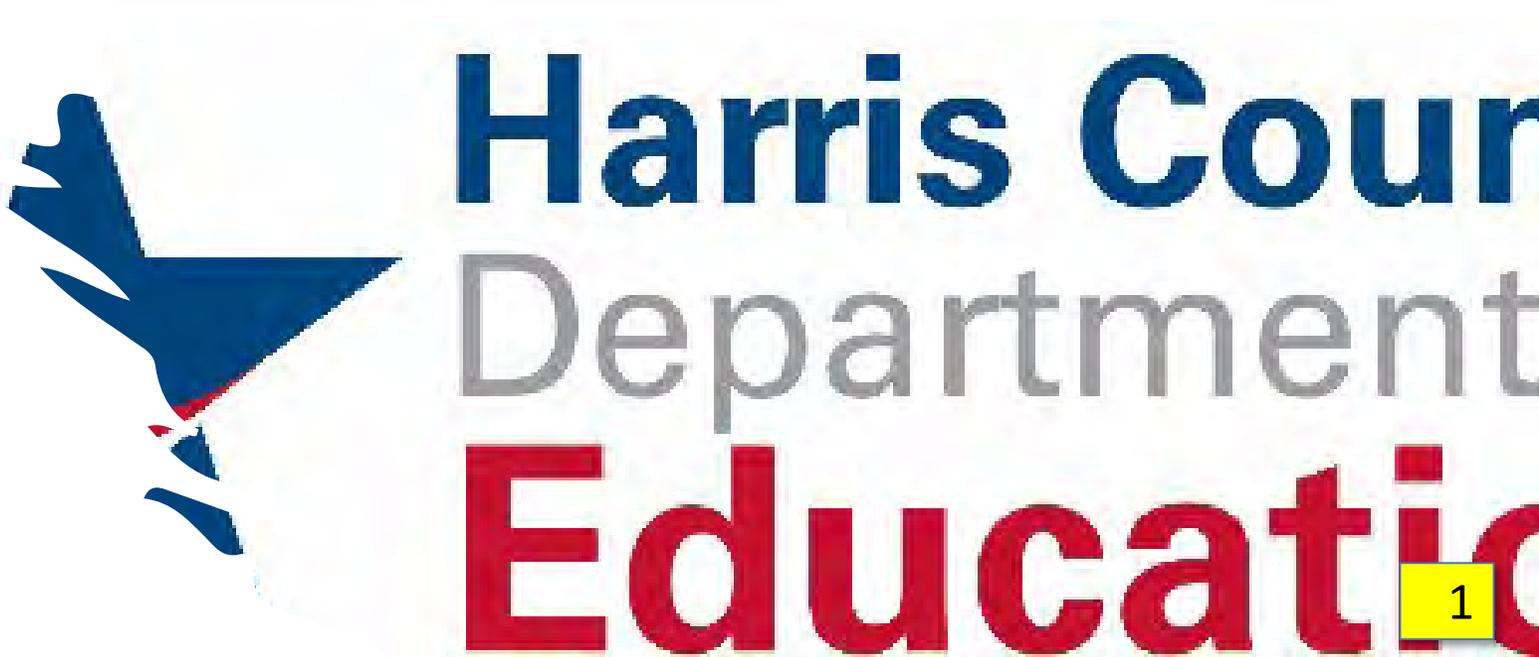


FY 2021-2022 Annual Budget Summary

June 15, 2021
Budget Workshop

Submitted to Board of Trustees
by
James Colbert, Jr. Superintendent

Dr. Jesus J. Amezcua, CPA, RTSBA
Assistant Supt. For Business Services

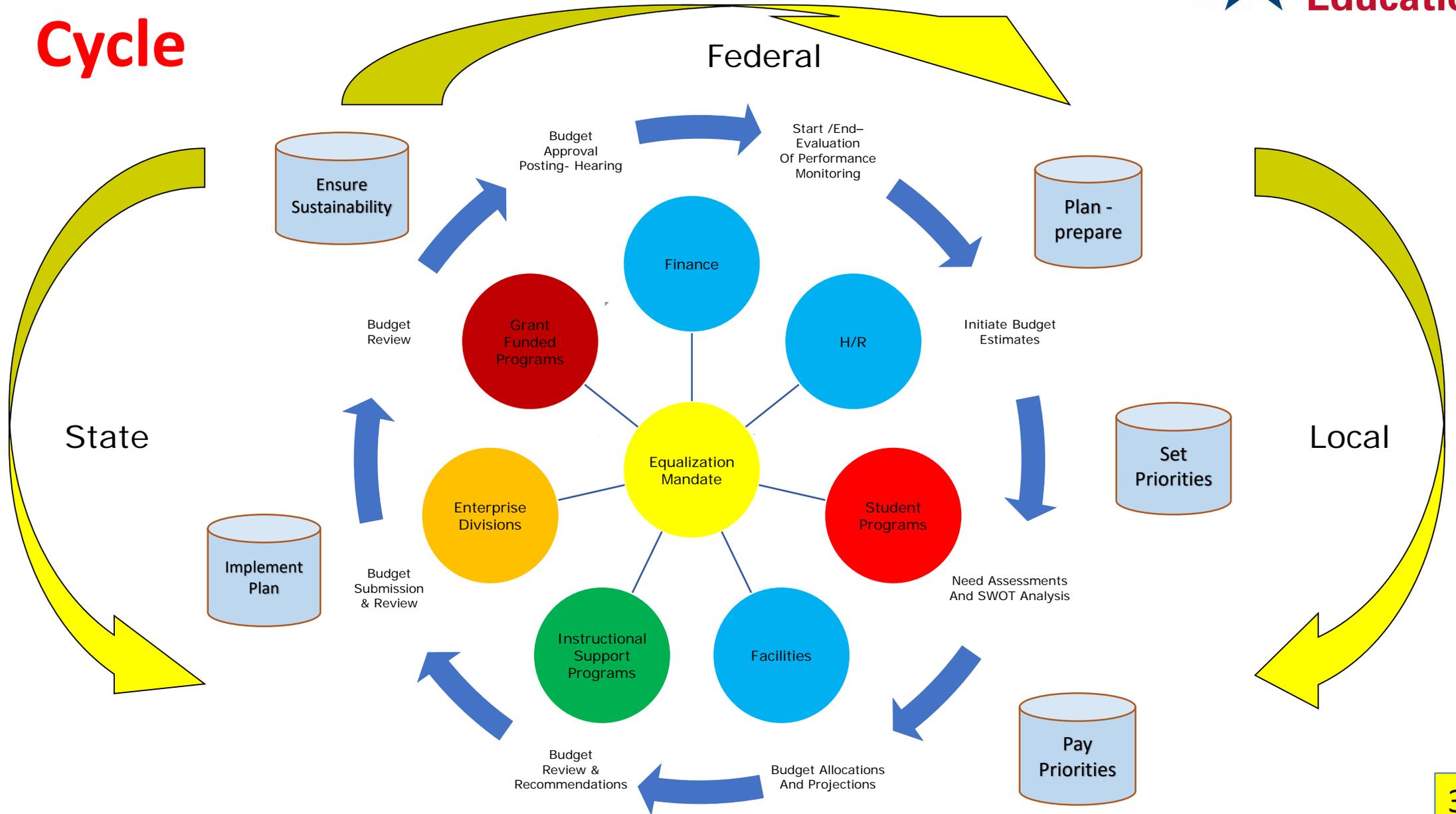


Agenda

1. Introduction/ Goals
2. Superintendent's Overview
3. Texas Economy
4. COVID19 Impact and Current Projections FY 20-21
5. Annual Budget Overview FY 21-22
6. Development Plans Overview
 1. \$15/hr Min Wage Update
 2. Capital Improvements Plan Phase I
 3. Capital Improvement Plan Phase II
7. TASB Compensation Plan
8. Legislative Update
9. TEA and COVID19
10. Next Steps
11. Adjourn



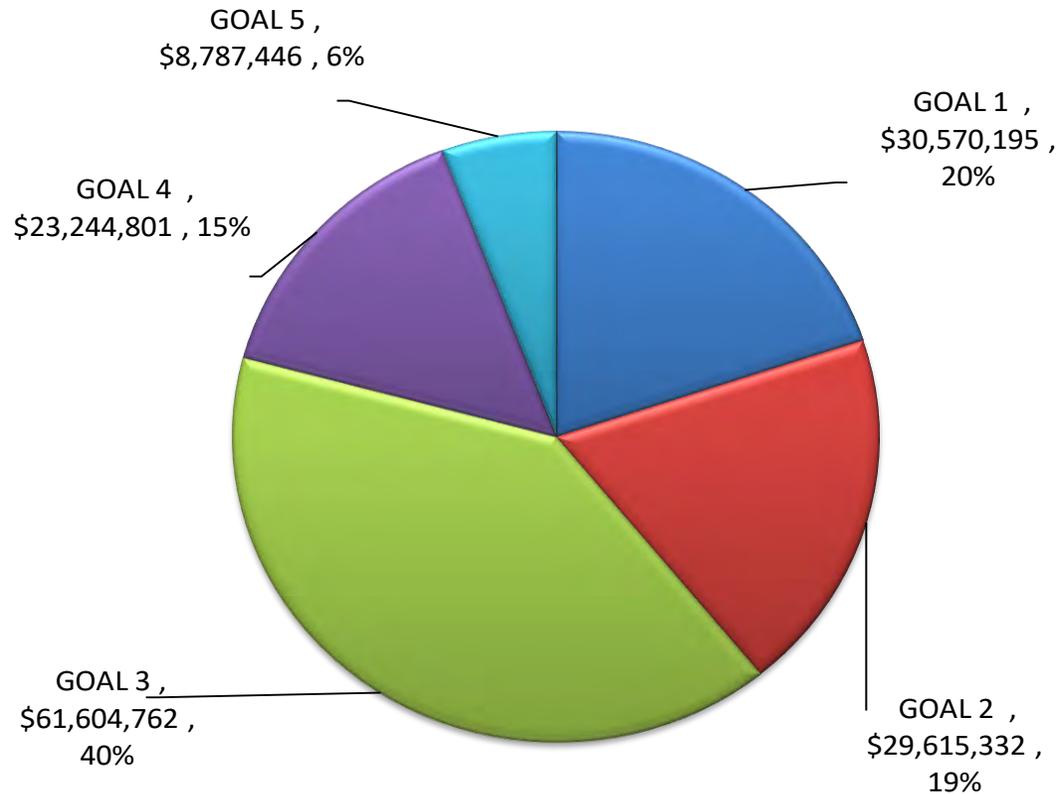
Goals Planning Cycle



HCDE Goals



HCDE FY22 Budget by Goals



Goal 1:

- Impact education by responding to the evolving needs of Harris County

Goal 2:

- Deliver value to Harris County by utilizing resources in an ethical, transparent, and fiscally responsible manner

Goal 3:

- Advocate for all learners by using innovative methods to maximize students' potential.

Goal 4:

- Provide cost-savings to school districts by leveraging tax dollars

Goal 5:

- Recruit and maintain a high-quality professional staff

Current Programs



CASE Afterschool	CASE Robotics	CASE Debates
Head Start Grants	Adult Ed Grants	CHOICE Proprietary
School Based Therapy	Special Schools	Safe/Security Center
Teaching Learning Center	Education Certification	



FY 22 Initiatives

\$15 Min. Wage

Head Start Support

\$1M Adv. campaign

\$51M CIP Phase 1

\$35K Wellness Program



Initiatives Under Construction

- **FY 23**
 - CIP Phase 2**
- **Equine Center – FY 23-24**
- **FY 24**
 - Workforce Development**



General Fund
\$62.3 M 446.98 Total FTE



47%

Special Revenue Fund Grants
\$48.2M 395.32 Total FTE



32%

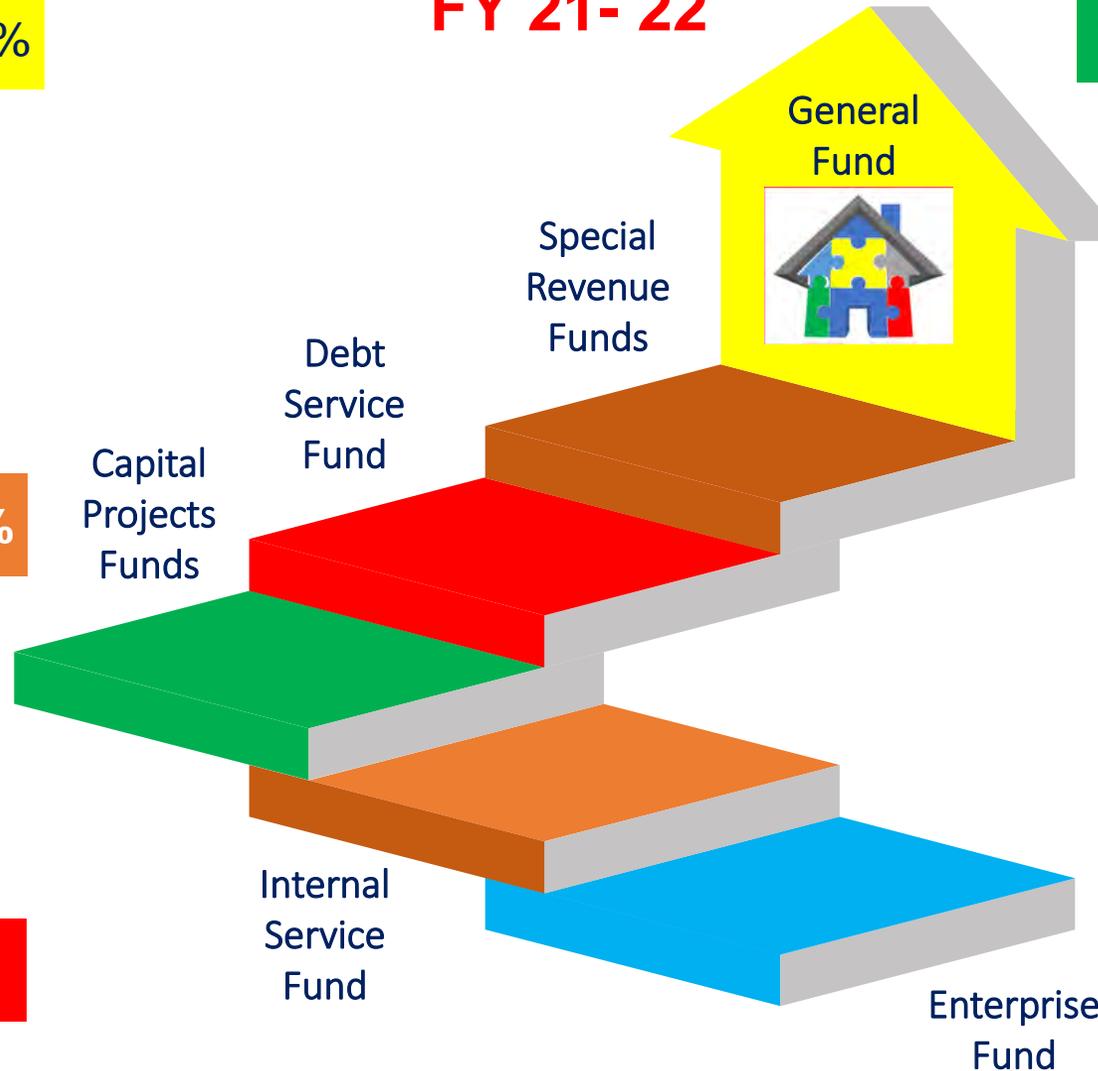
Debt Service Fund - Bonds
\$4.4 Total FTE - None



2%

\$154,234,536 TOTAL BUDGET

FY 21- 22



Capital Projects Fund
\$26.2 M Total FTE - None
AB East, Adult-Ed and HP East



11%

Internal Service Fund - Facilities
\$6.2 M 49 Total FTE



4%

Enterprise Fund
\$6.6 M
18.37 Total FTE
Choice Partners
Cooperative.



4%

9

Budget Assumptions

01

Basis of Accounting

Modified and Accrual

Budgets are prepared based on the projection of cash basis – inflows and outflows to the Department and adjusted at year end for accruals.



02

Business Model

The sum of fees, taxes, indirect cost must be balanced with growth, market fees, expenditure needs, compliance, salaries, sustainability and performance ratios



03

One Time Expenditures

Capital improvements that utilize funds to invest in program upgrades and facilities.



04

Balance Approach

Revenues equal Expenditures for Operating Revenues & Appropriations



Budget Assumptions

05



New Positions

All new positions are designed to meet the service delivery for School districts and clients

06

Growth Tax Values Rate

Property Values increased from \$510 Billion to \$525 Billion or 5% increase from a year ago, thus recommending a tax rate of \$.004993 **depending on TNT Calculations**



07

Compensation Plan One

Special Revenue Funds - Grants Initiative & Recruitment Plan
By offering competitive salaries starting at \$15 per hour
Phase Two of Two

08

Compensation Plan Two

By offering \$62,800 annual salary for a beginning teacher and 2% CPI to teacher's pay scale and 2% for all other staff

What is in the OUTFLOWS Budget?

NEW

- | | | |
|---|-----------|----------------------|
| 1. \$15 Minimum Wage increase & Equity | \$750,000 | |
| 2. NEW \$2% and teacher salary increase | \$782,858 | Total of \$1,532,858 |
| NEW Teacher Salary at \$62,800 | | |
| 3. NEW 1.5 Music Therapy positions | \$133,254 | |

CONTINUING

4. \$1,000,000 Ad Campaign
5. Adjusted Revenues for various divisions due to COVID19 (TLC, Safe Schools, Special Schools)
6. Maintained 2020 Level of other expenditures and adjusted based on trend
7. ONE TIME on Leave Retirement Payments \$150,000
8. \$300,000 for Head Start Support for \$15 Min. Wage Plan and \$300,000 Barrett Station
9. \$4.4 M in Transfer out payment for Debt Service
10. \$35,000 for Wellness Program

ONE TIME

11. \$380,000 for IT infrastructure
12. \$320,087 Star reimagined
13. \$385,000 and \$15,000 Education Foundation
14. Maintenance Projects Conference Center \$477,000 not in CIP

Our Major Initiatives

HCDE – Re-imagined

13 in Houston



Exemplary Employer

Implementation of a comprehensive pay plan to lead the teacher salary market and provide additional stipends for key special ed duties.

Bonds



Capital Improvement Plan

Implementation of a capital improvement Plan to modernize and reimagine the HCDE Experience.

Talent



Leader in Talent Recruitment

Implementation of a \$15 minimum salary and provide additional health benefits and wellness programs.

Valued Services



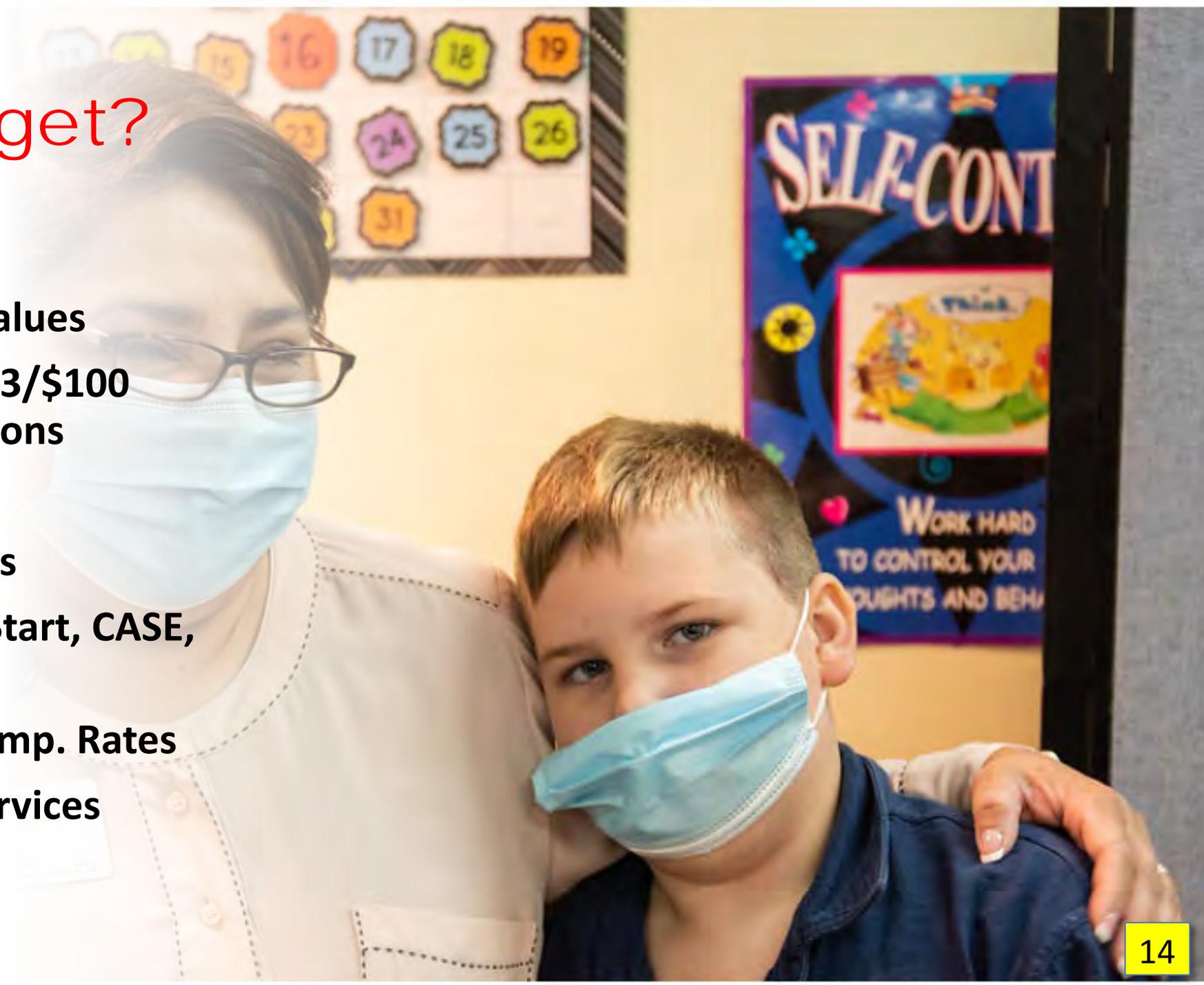
Leader in Services

Implementation of brand awareness and additional staff to meet services demand.

What is in the INFLOWS Budget?

Assumptions:

- \$520 Billion in property Values
- Current tax rate At $.004993/\$100$
Depending on TNT Calculations
- Collection Rate of 99%
- Choice Increases Revenues
- Grants continuing (Head Start, CASE,
Adult Ed)
- No change in Worker's Comp. Rates
- No Increase in Internal Services
Rates



Major Inflows & Outflows

FY 21-22

95.4% of fee revenues

Top 3 New Programs



Implementing a \$15 minimum salary

\$1,000,000 Brand Awareness
Implementing brand Advertising campaign

Capital Improvements
Development Plans projected for FY 21 Financial Plan

\$51 M total for various projects

- AB East Campus
- HP East Campus
- Adult Ed Center
- Irvington Rehab



Top 5 Fee Sources

School Based Therapy (#1 Fee INFLOW Source)
Total Revenue **\$10.03 M**
Projected Performance Ratio 81%

Special Schools (#2 Fee INFLOW Source)
Total Revenue for 3 schools **\$8.5M**
Projected Performance Ratio 75%,60%,54%,13%

Choice Cooperative (#3 Fee INFLOW Source)
Total Revenue **\$5.4 M** 74%
Total Transfer to G/Fund \$4.0 M
Projected Performance Ratio 174% of expenses

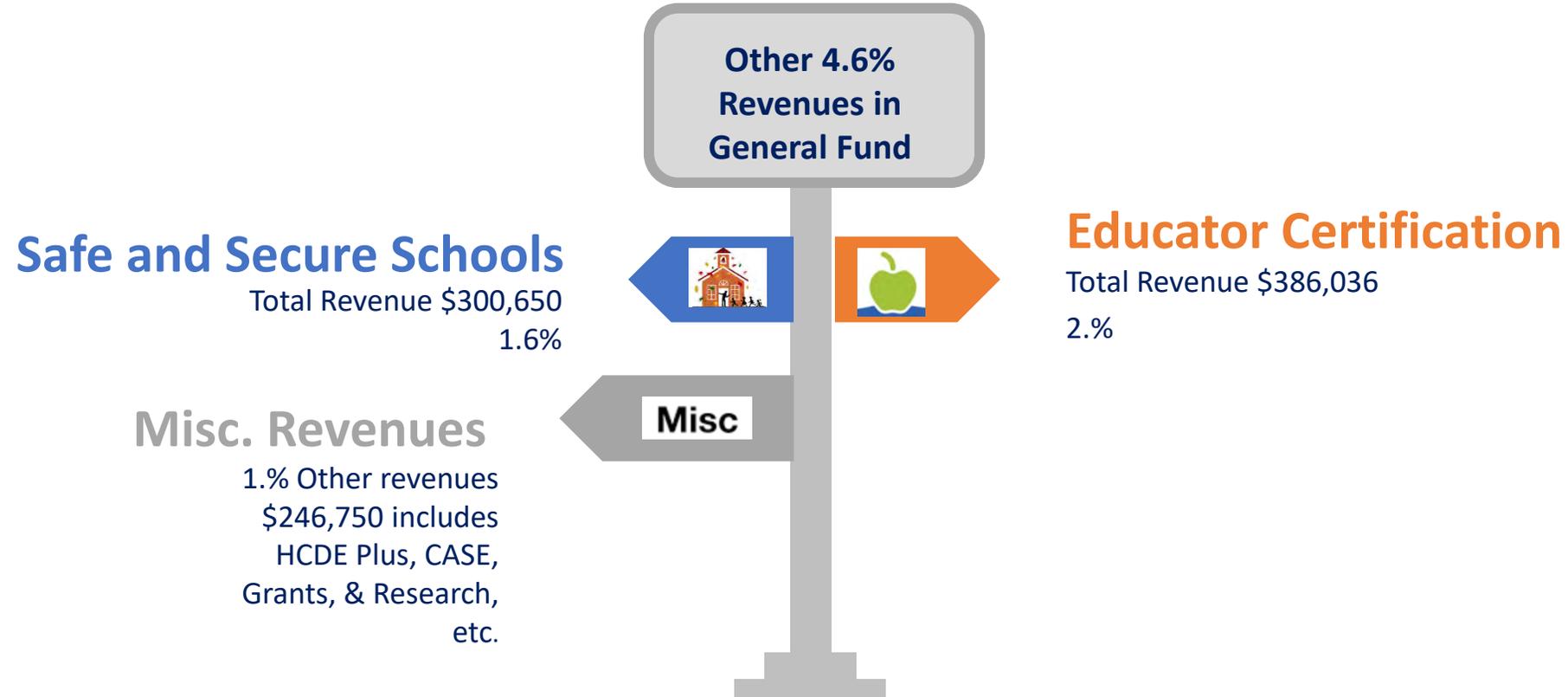
Records Management (#4 Fee INFLOW Source)
Total Revenue **\$1.8 M**
Projected Performance Ratio 86%

Teaching & Learning(#5 Fee INFLOW Source)
Total Revenue **\$479K**
Projected Performance Ratio Varies by Division

General Fund

Other Revenue Sources of Fees

FY 21-22



General Fund Revenues Inflows

FY 21-22

\$59,188,729

Fees for Services

Client based revenues such as therapy fees, Special Schools fees, training fees, audit services fees, etc.

\$22,145,627

37%

5%

State Funding

TRS On behalf and state aid from salary and health insurance grants

\$3,250,000

\$1,703,971 increase from \$57,484,758

Or **2.9% Increase**

Property Tax Revenues

Taxes based on \$450 Billion in value at \$.005167 est. rate. & delinquent taxes

\$26,528,250

45%

1%

Other

Miscellaneous and Interest Costs

\$170,000

Indirect Costs

Indirect cost from grants

\$2,790,440

5%

7%

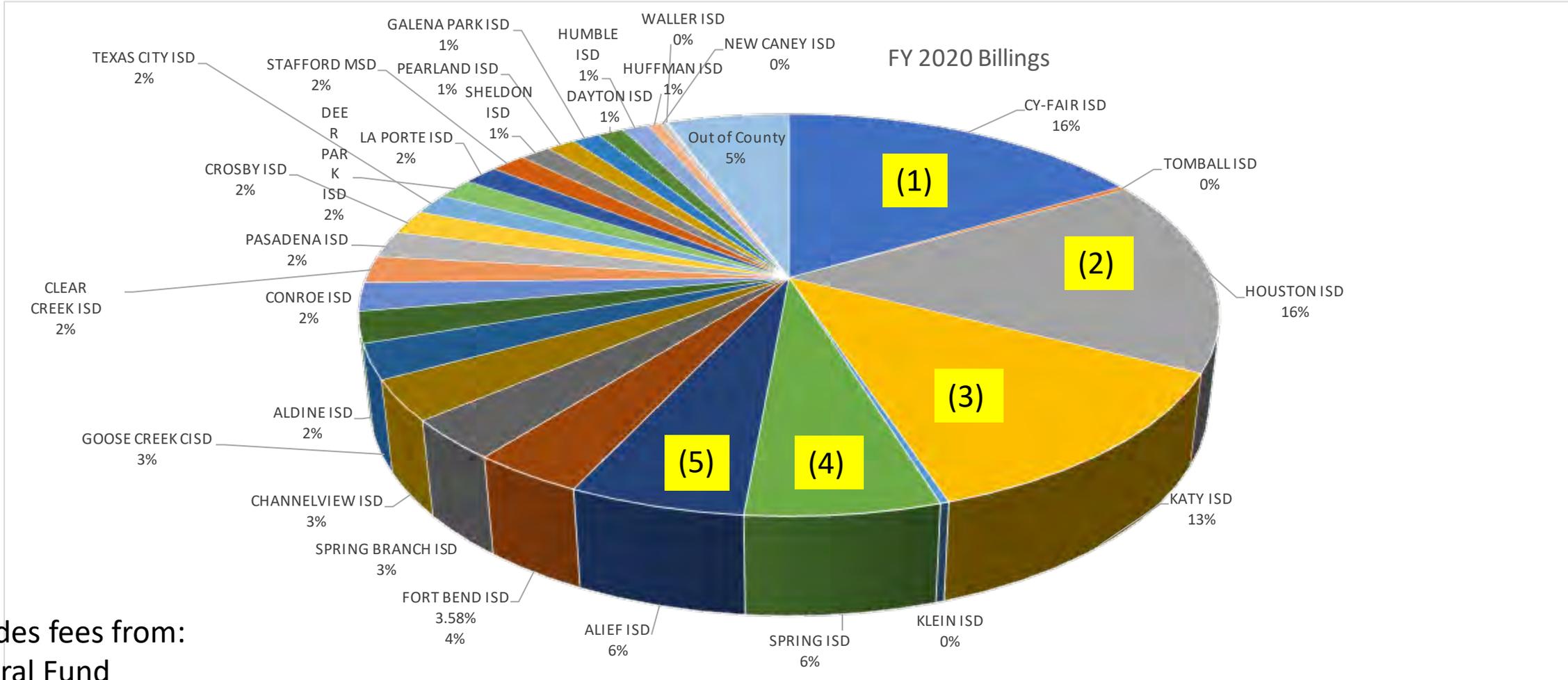
Transfers IN -Choice

Transfer in from Choice Partners Coop

\$4,054,412



Client Fees (INFLOWS)



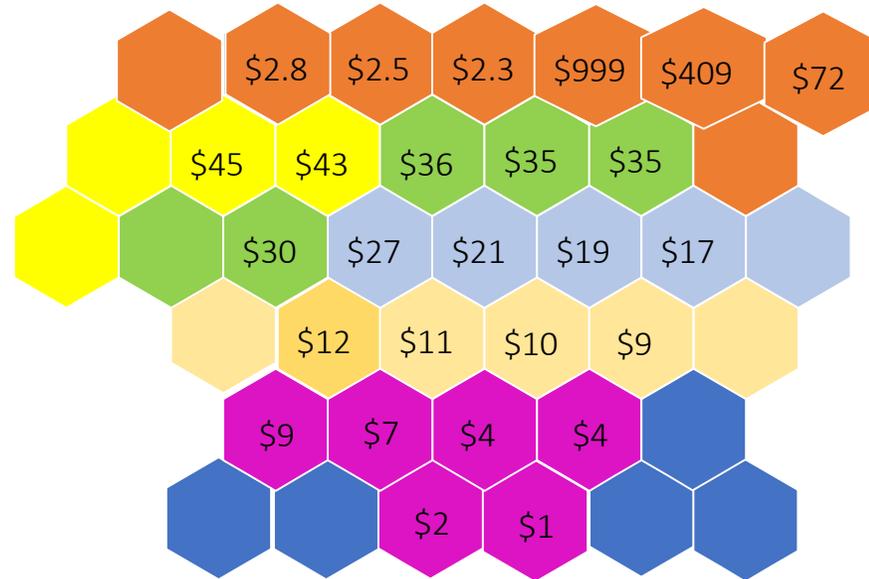
Includes fees from:
General Fund

School Based Therapy Services

Cyfair ISD
\$2,823,116

Houston ISD
\$2,373,575

Katy ISD
\$2,573,898



Spring ISD
\$999,658

Spring Branch
\$409,820

Dayton ISD
\$72,782

Other ISD Contracts under \$50,000 = \$833,995

In County	Therapy In County \$482/Day OT –PT Assistant \$380	Out of County +\$50

Consulting In County \$1,500/Day Out of County \$1,650
--

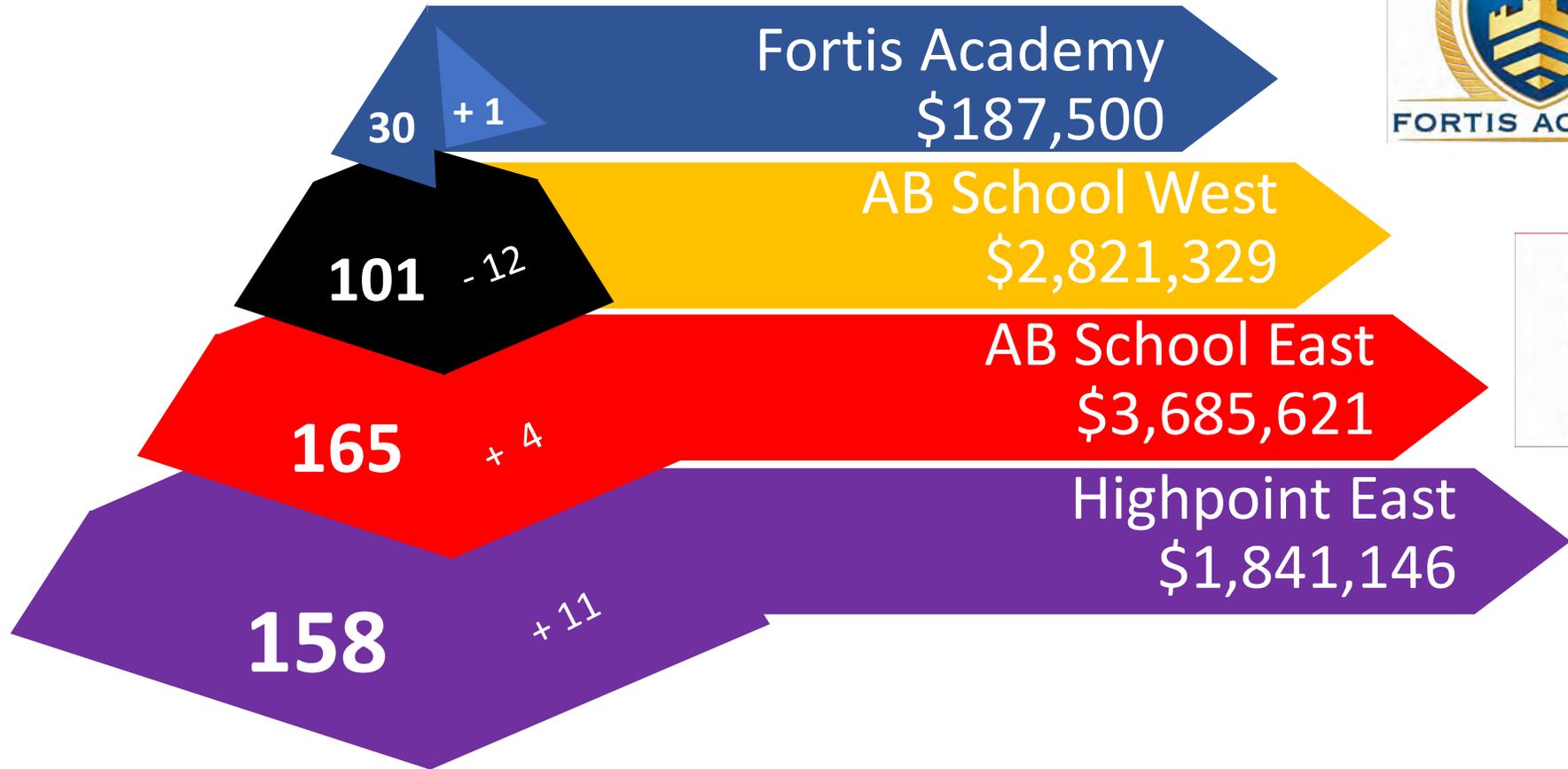
Rates have been fixed the last four years. 81% Performance Target.

Special Schools Contracted Seats

\$8,515,596

14.38% of general fund revenue

FY 21-22



Special Schools Rates

Rates have been fixed the last six years. 13% to 75% Performance Target.

Value * Integrity * Commitment

HP East
In County



\$10,049 /year

Competitor \$12,000
JJAEP
District AEP

HP East
Out of County



\$11,064/yr

Competitor \$12,000

Fortis Academy
In County



\$6,250/yr

Competitors - \$20,000
Archway
Three Oaks

AB Schools
Out of County



\$23,853/yr

Competitors - \$30,000
Avondale -

AB Schools
In County



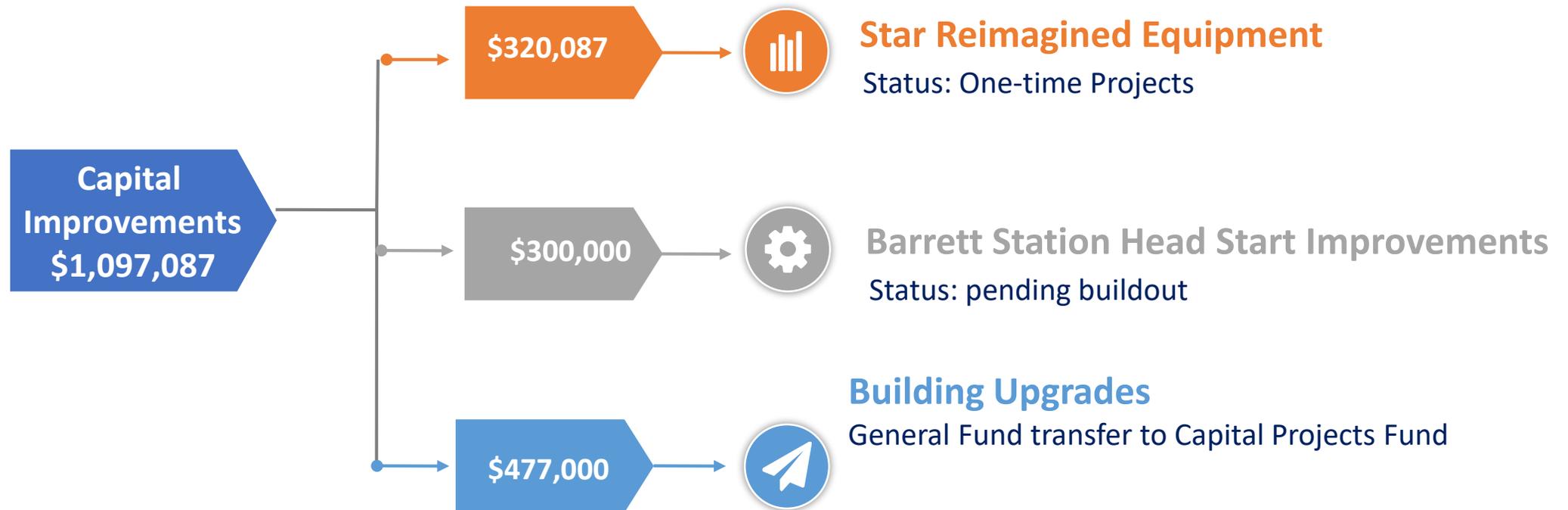
\$20,605/yr

Competitors - \$30,000
Avondale -



Planned Use of Fund Balance for one-time expenditures

FY 21-22



General Fund Expenditures

\$62,390,032

\$6,947,126 decrease from \$69,337,158

Outflows FY 21-22

Or 10% Decrease due to one-time costs



Payroll

\$40,760,751

6100 Accounts – Payments for employee salaries and benefits.



Contracted Services

\$5,200,800

6200 Accounts – Payments to vendors and contractors.



Supplies & Materials

\$2,761,188

6300 Accounts - Payments for Supplies.



Misc. Operating Cost incl. travel

\$8,178,205

6400 Accounts – Payments for other costs and travel.



Capital Outlay

\$40,000

6600 Accounts – Payments for capitalized assets.



Transfers Out

\$5,449,088

6600 Transfers to other funds debt service and grants.

65.4%

8.3%

4.4%

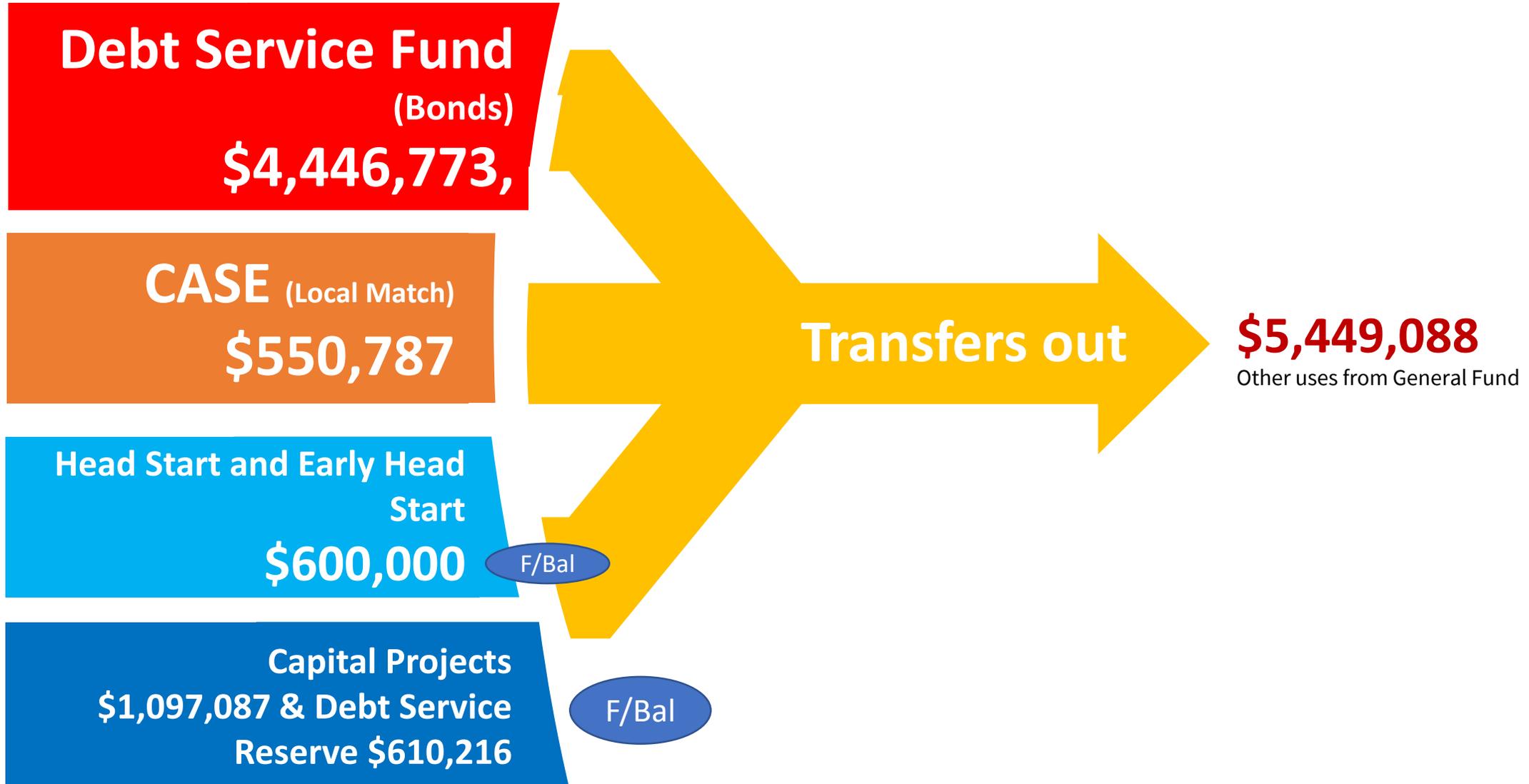
13%

.019%

8.8%

Transfers out to other Funds

Outstanding Debt is \$52,054,285 To include 2014, 2015, 2016 & 2020 PFC and
2009A and 2020 Maintenance Notes



7.5 New Positions

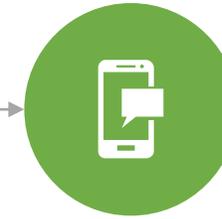
Therapy – 1.5
FTEs

One and half Music therapist
to cover additional demand
from ISDs.



Head Start -
2 FTE

Instructional Coaches



All positions are
tied to revenue
enhancement or
grant funded.

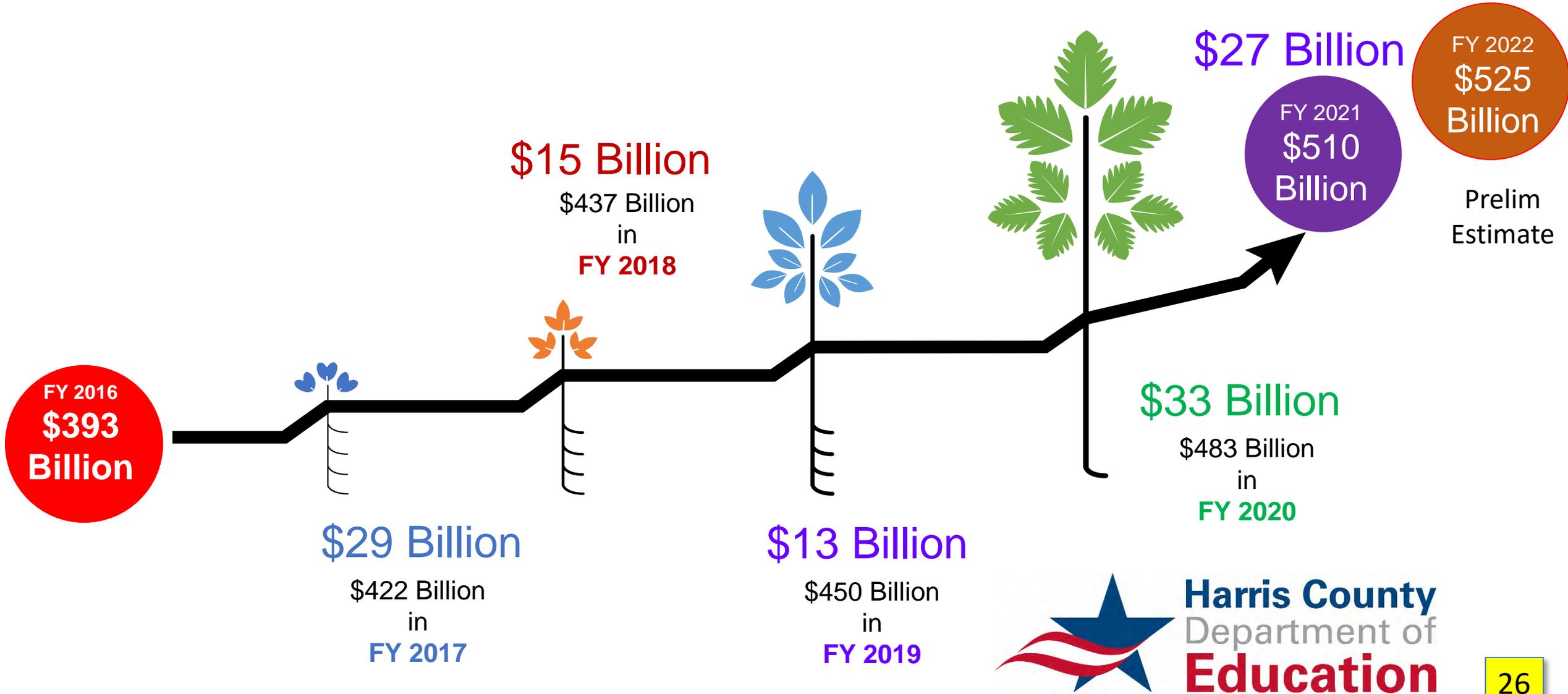
Adult Ed Grant
4 FTE



Property Values Growth

Last SEVEN Fiscal Years

\$15 Billion



Harris County
Department of
Education

**Harris County
2021 Certified Estimate of Taxable Value**



Major Property Category	2020 Taxable Value	Percent Change	Projected 2021 Taxable Value
Residential & Rural Improved	204,425,683,146	5.53%	215,720,508,778
Apartments	52,793,515,398	1.13%	53,388,659,337
Commercial	129,400,699,448	1.05%	130,765,537,797
Vacant Land	13,274,442,116	-1.21%	13,113,218,707
Industrial	34,470,458,936	-1.60%	33,920,069,118
Utility	6,093,555,068	5.83%	6,448,961,667
Commercial Personal	31,602,783,812	-1.86%	31,015,509,280
Industrial Personal	30,774,112,002	-7.15%	28,575,301,699
All Other Property	675,639,601	-1.00%	668,883,205

Projected 2021 Taxable Value	503,510,889,527	2.01%	513,616,649,590
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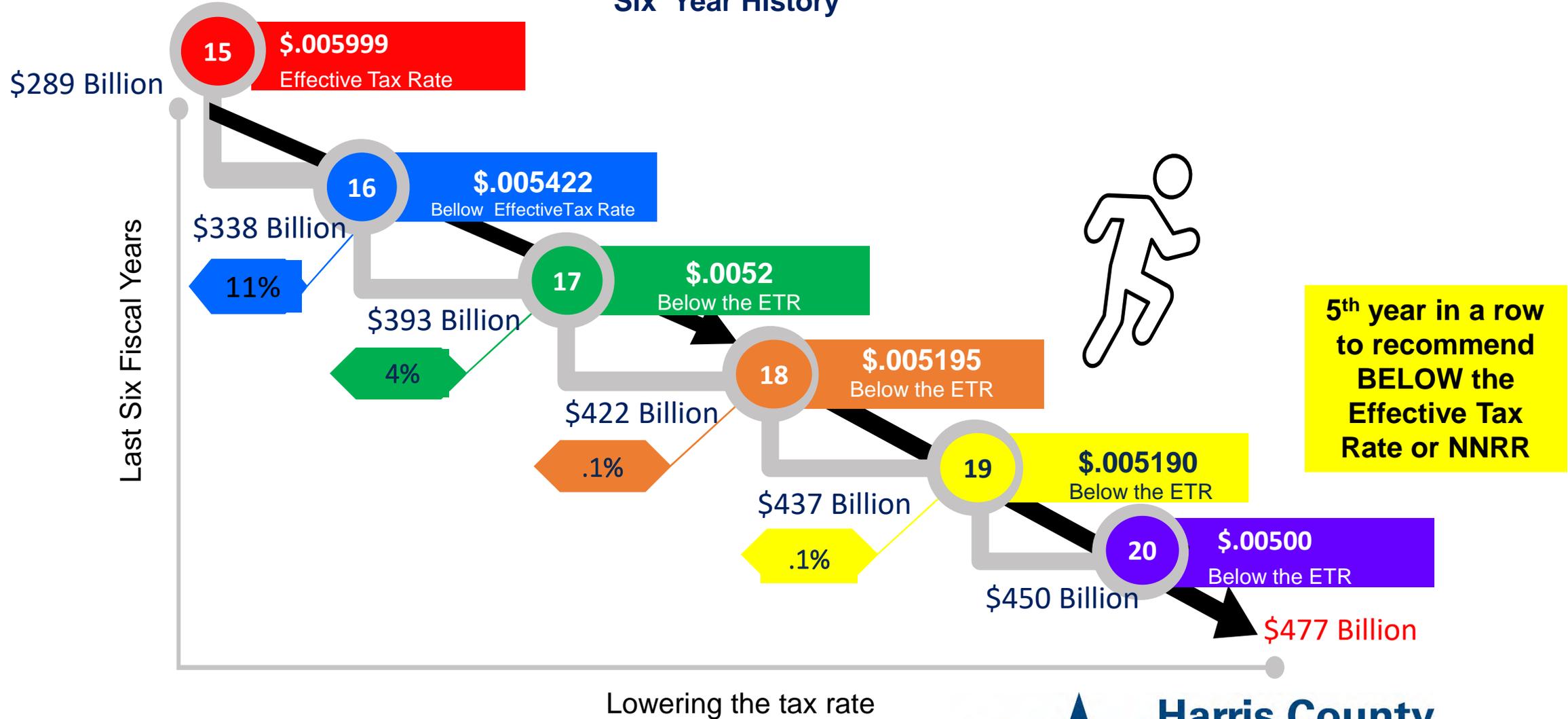
Projected 2021 Taxable Value Range

Accuracy +/- 5%	487,935,817,110	To	539,297,482,069
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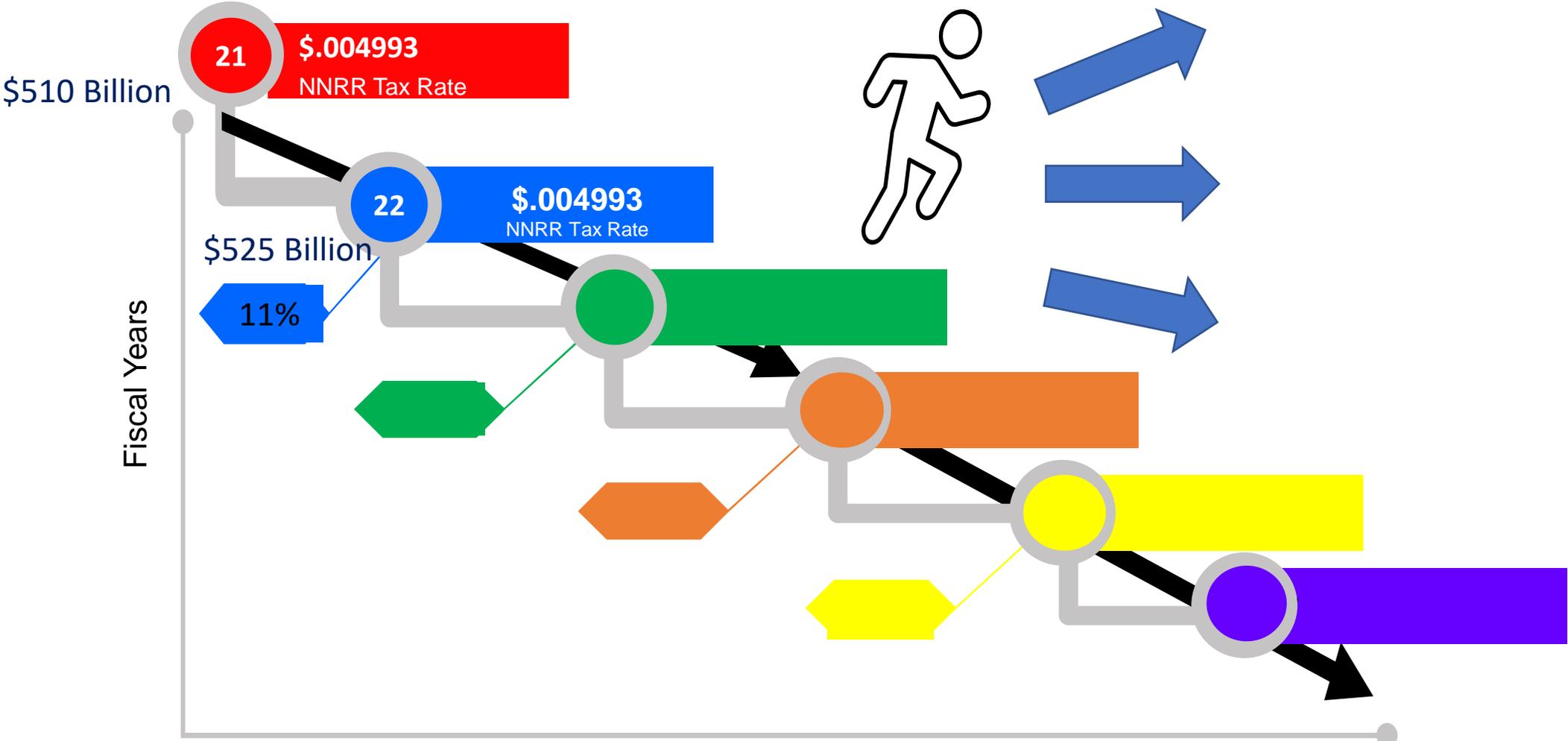


Property Tax Rate \$.01 Maximum

Six Year History



Property Tax Rate \$.01 Maximum



Lowering the tax rate

Total Grants \$48,233,919

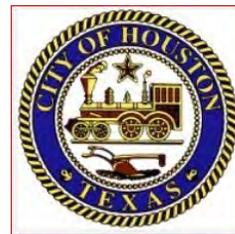


\$5,912,173



Early Head Start

Federal Grant – Health & Human Services
Federal Grant –Incl. Matching
\$8,499,892



Local & Federal Grants
\$561,068

CASE

21 Century Grant- US Dept. of ED.
Workforce Development – HGAC, COH, H-Endowment
Federal Grant



↑
Head Start
Federal Grant – Health & Human Services
Federal Grant – Incl. Matching
\$29,413,140



↑
Adult Ed.
\$3,847,646
US Dept. of ED- HGAC
Federal-State Grant



Note: Includes One-time Covid 19 and construction funds.

Estimated Tax Rate

Harris County Department of Education Comparative Analysis of Property Values	DRAFT # 1		Estimated	What if scenario?
	A	B	Projected in Budget PROJ At \$525 B Including NEW Improvements Estimated TAX RATE	If at 8% Max ESTIMATED Including NEW Improvements Estimated TAX RATE
	FY 2021 Adopted	CURRENT FY 2021		
	ADOPTED TAX RATE	ADOPTED TAX RATE	Estimated TAX RATE	Estimated TAX RATE
Proposed Collections Tax Year 2021	0.004993	0.004993	0.004993	0.005392
Certified Taxable Value per HCAD *	\$ 392,595,710,238	\$ 392,595,710,238	\$ 525,000,000,000	\$ 525,000,000,000
Values under protest or not certified	118,420,401,768	118,420,401,768	-	-
	511,016,112,006	511,016,112,006	525,000,000,000	525,000,000,000
/ Rate per Taxable \$100	5,110,161,120	5,110,161,120	5,250,000,000	5,250,000,000
X Tax Rate	25,515,034	25,515,034	26,213,250	28,308,000
	98.07%	99%	100.00%	100.00%
X Estimated collection rate	25,022,594	25,022,594	26,213,250	28,081,536
	\$ 25,022,594	\$ 25,022,594	\$ 26,213,250	\$ 28,081,536
+Delinquent Tax Collections	-	-	-	-
+Special Assessments	15,000	15,000	15,000	15,000
+ Penalty & Interest	150,000	150,000	300,000	300,000
Estimated Current Tax Available for Operations:	\$ 25,187,594	\$ 25,187,594	\$ 26,528,250	\$ 28,396,536
	Difference from FY 21		\$ 1,505,656	\$ 1,868,286
	\$ 25,022,594	FY 20-21 Budget		
	\$ 23,606,834	FY 19-20 Budget		
	\$ 26,528,250	New Proposed FY 21-22 Budget		No New Revenue Rate TBD
	\$ 1,505,656	Total new money		Voter Approved Rate <8% TBD

Fund Balance Activity FY 21-22

**\$3.2 M Net Use of
Projected Fund Balance**

This is the net effect on fund balance based on planned capital expenditures that are one time use of fund balance.
* (Included in total)

Beginning Fund Balance

This is the projected FY 18-19 beginning fund balance.
The audited fund balance will be available until January 2020.

Plus Revenues

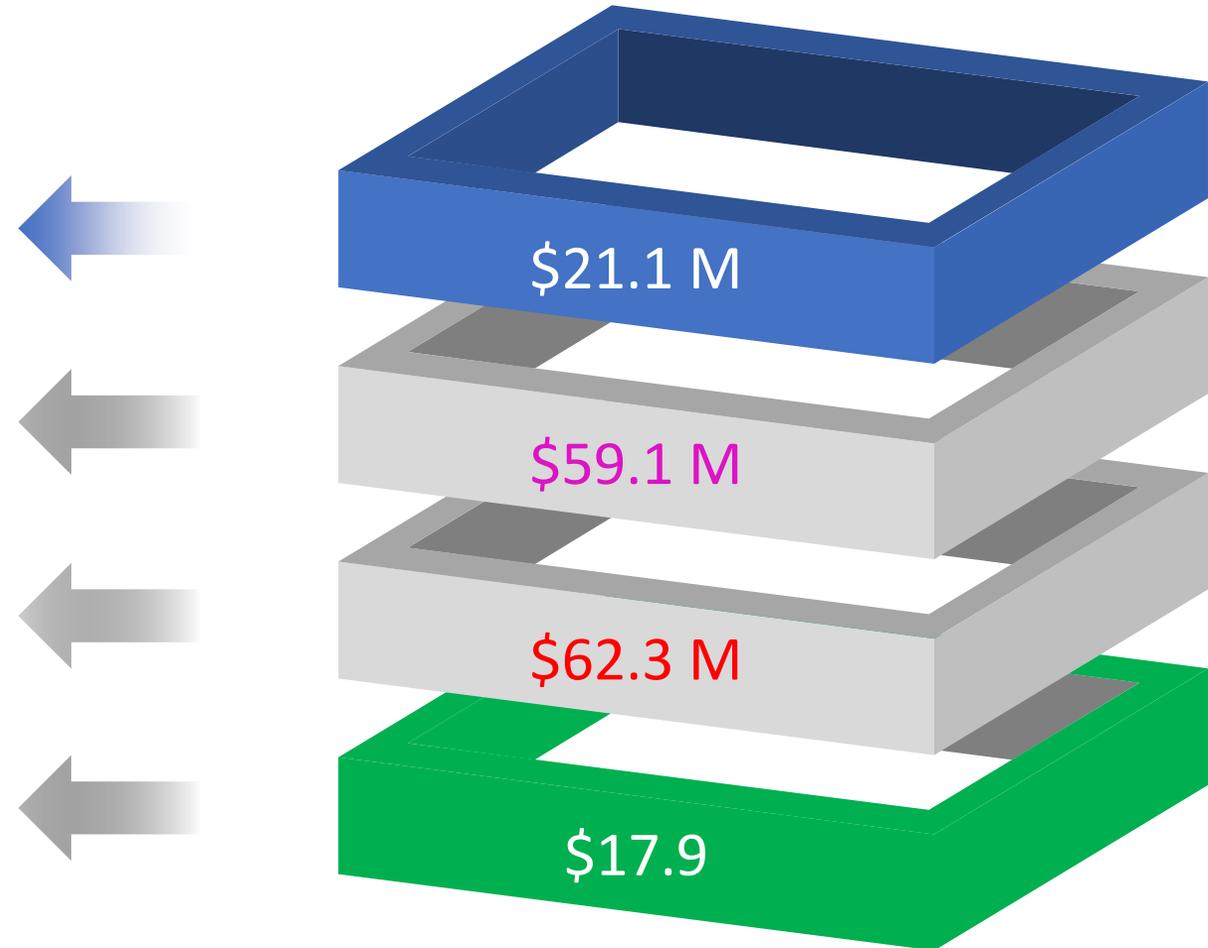
These are the projected revenues-
INFLOWS

* Less Appropriations

These are the projected expenditures.
OUTFLOWS

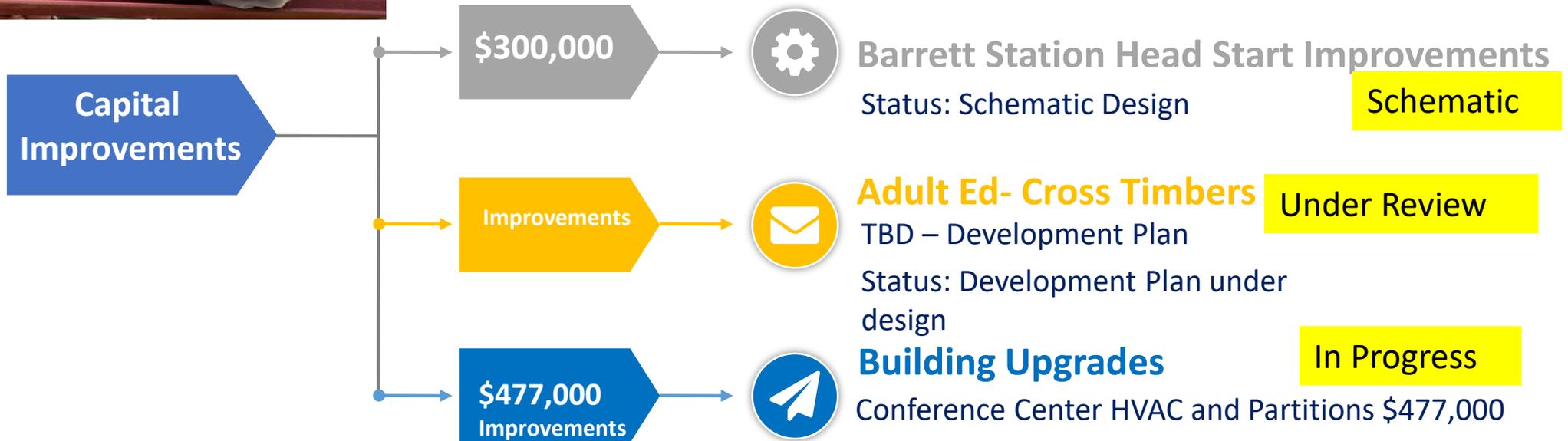
Ending Fund Balance

This is the projected Ending Fund Balance.



Capital Improvements

FY 21-22



Capital Improvement Plan Phase 1

Design
Development
Phase

01

Adult ED Center

Modified and Accrual
Construction of a 60,000 sq. ft
facility to provide adult ed
classes and programs



02

Irvington Remodel

Rehabilitation and
remodeling of a 40,000
building.



Schematic
Phase

03

HP East Middle School

Construction of a 40,000 sq. ft
facility to provide services to
middle school students in
Harris County.



04

AB East School

Construction of a 40,000 sq.
ft facility to provide
instructional services to
special ed students in Harris
County.



Procurement
Phase

Design
Development
Phase

Future Projected NEW Operating Costs for CIP Phase one

AB East costs

Increase in insurance costs due to increased value of \$12M \$100,000

Operating Costs Increase in Utilities \$200,000

Operating Costs Increase in maintenance Costs \$100,000

FY 23 \$400,000

Adult Ed costs

Increase in insurance costs due to increased value of \$16M \$150,000

Operating Costs Increase in Utilities \$200,000

Operating Costs Increase in maintenance Costs \$100,000

FY 24 \$450,000

HP East costs

Increase in insurance costs due to increased value of \$8M \$75,000

Operating Costs Increase in Utilities \$200,000

Operating Costs Increase in maintenance Costs \$50,000

FY 24 \$325,000

Irvington costs

Increase in insurance costs due to increased value of \$12M \$100,000

Operating Costs Increase in Utilities \$0

Operating Costs Increase in maintenance Costs \$0

FY 24 \$100,000

Capital Improvement Plan Phase 2

\$15 Million

01

Equine Center

\$4,000,000 to \$6,000,000 PFC
Construction of a 10,000 sq. ft
facility to provide equine
programs

02

Workforce Development

Acquisition and development
of industry programs
\$4,000,000 PFC

03

Maintenance Projects

\$3,000,000 M-Note
Roof Repairs and maintenance
projects.

04

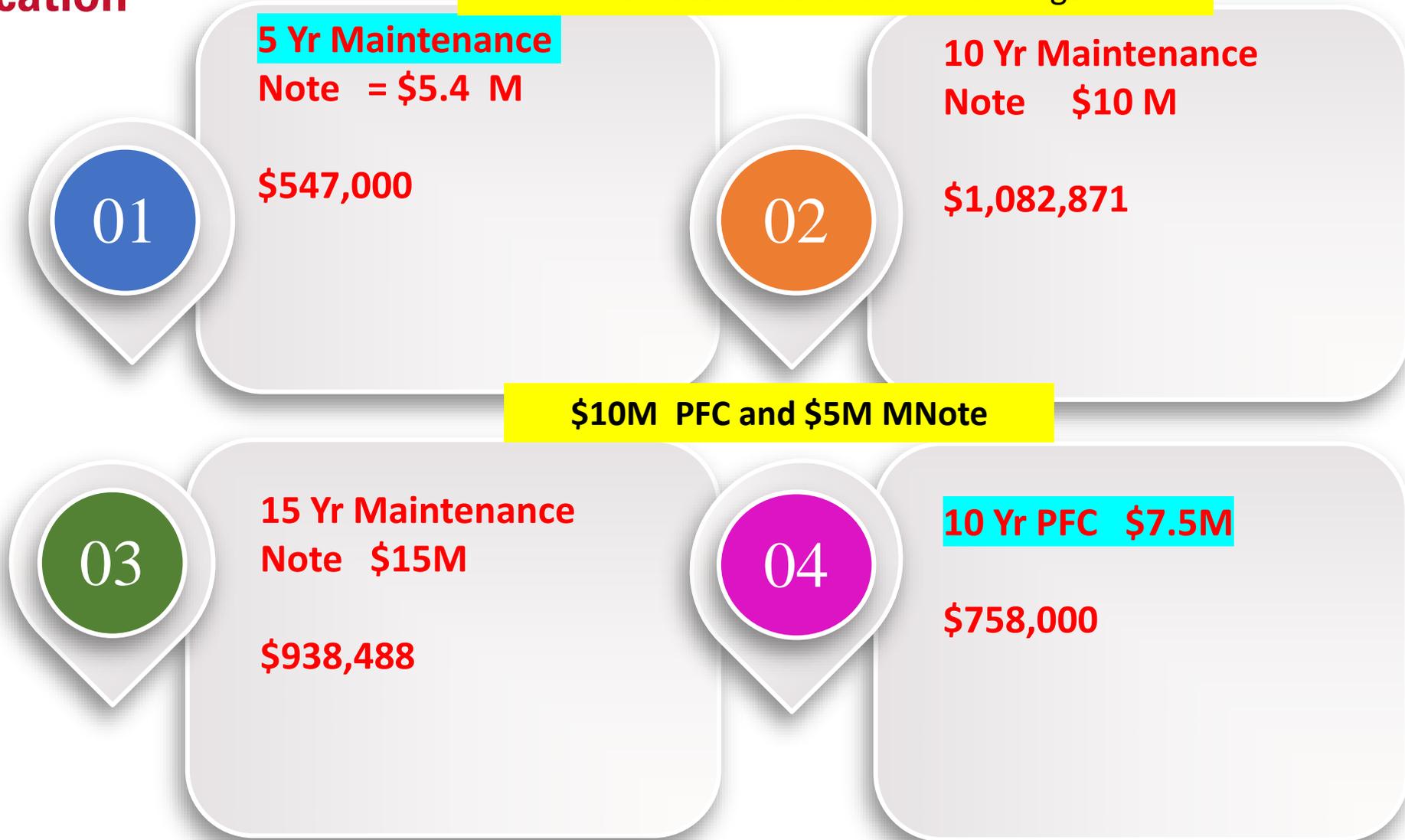
Technology Projects

\$2,000,000 M-Note
5 yr Infrastructure needs

Note: It will require a tax increase to finance new facilities and fund operating costs.

Capital Improvement Plan Phase 2

Estimated methods of financings



Note: It will require a tax increase to (1) finance new facilities and (2) to fund operating costs depending on values and new revenues .

Future Projected NEW Operating Costs for Phase 2

EQUINE costs

Increase in insurance costs due to increased value of \$6M \$50,000
Operating Costs Increase in Utilities \$200,000
Operating Costs Increase in maintenance Costs \$100,000
Payroll and Other Costs \$500,000

FY 23 \$850,000

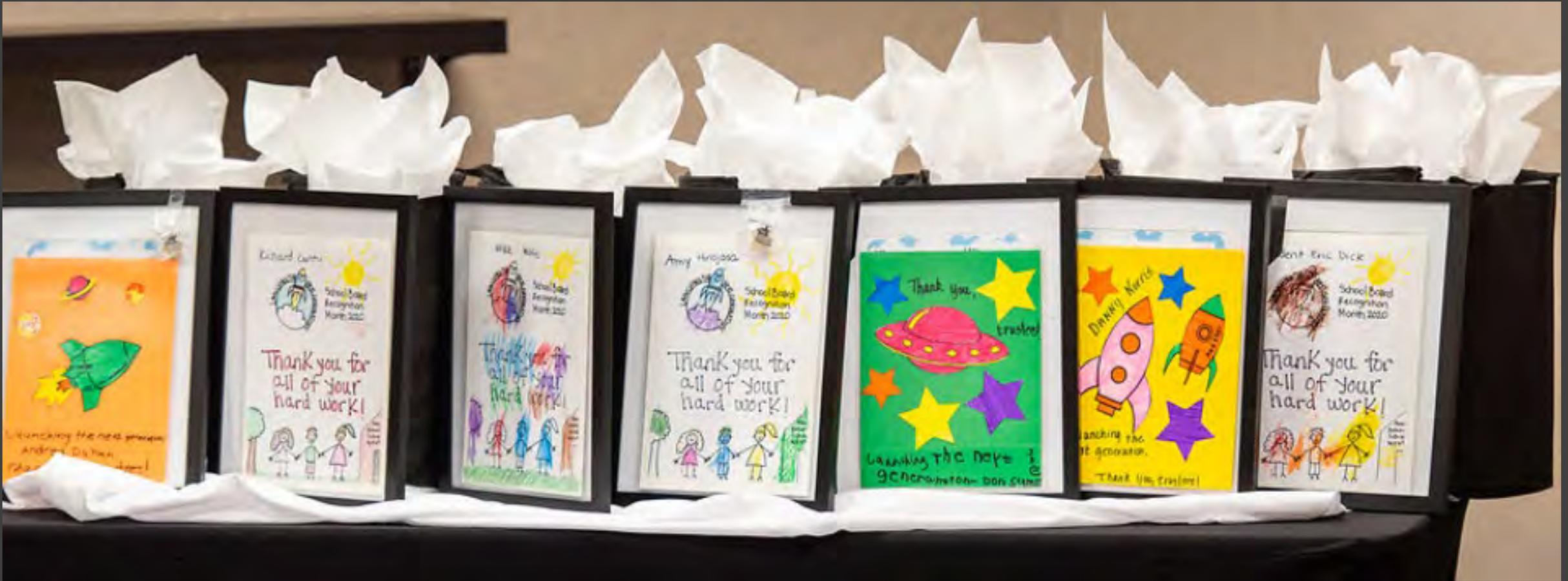
Workforce Dev. costs

Increase in insurance costs due to increased value of \$6M \$50,000
Operating Costs Increase in Utilities \$200,000
Operating Costs Increase in maintenance Costs \$50,000
Payroll and other Costs \$500,000 (Depending on grant)

FY 24 \$500,000

FY 24 \$300,000

Note: These are estimated costs subject to the completion of development plans.



Pay As You Go Plan Plans

- Maintenance Needs
- Infrastructure Needs
- Capital Outlay Needs

Pay As You Go Plan for Head Start Capital Outlay



Capital Maintenance Projects Summary Sheet

Description	Amount
Kitchen appliances (Above \$5,000)	\$ 75,000
Classroom/parents App	30,000
3 years old curriculum	100,000
Smart boards (40 to 50)	300,000
	<u>\$ 505,000</u>

FY 22	FY 23
\$ 75,000	
30,000	
100,000	
	300,000
<u>\$ 205,000</u>	<u>\$ 300,000</u>

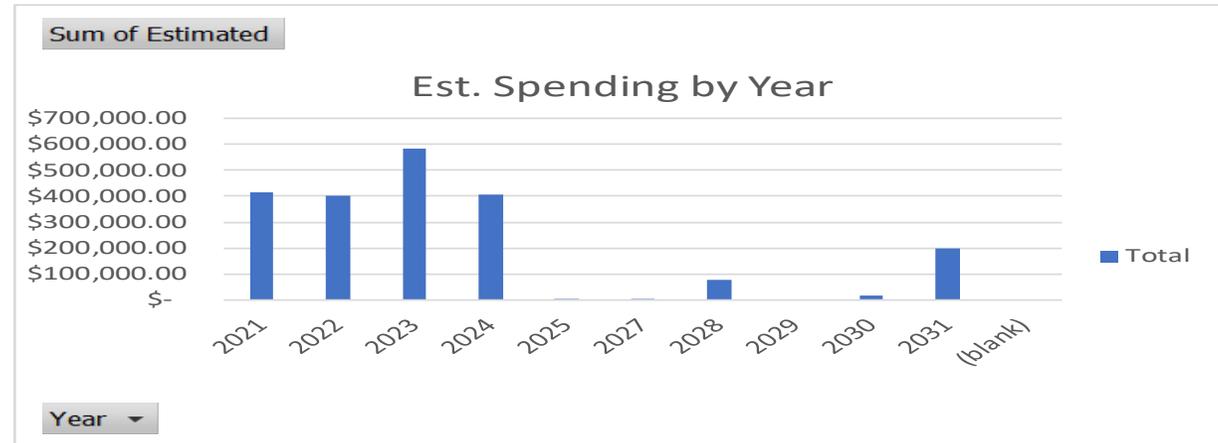
Total Head Start Capital Outlay

\$ 505,000

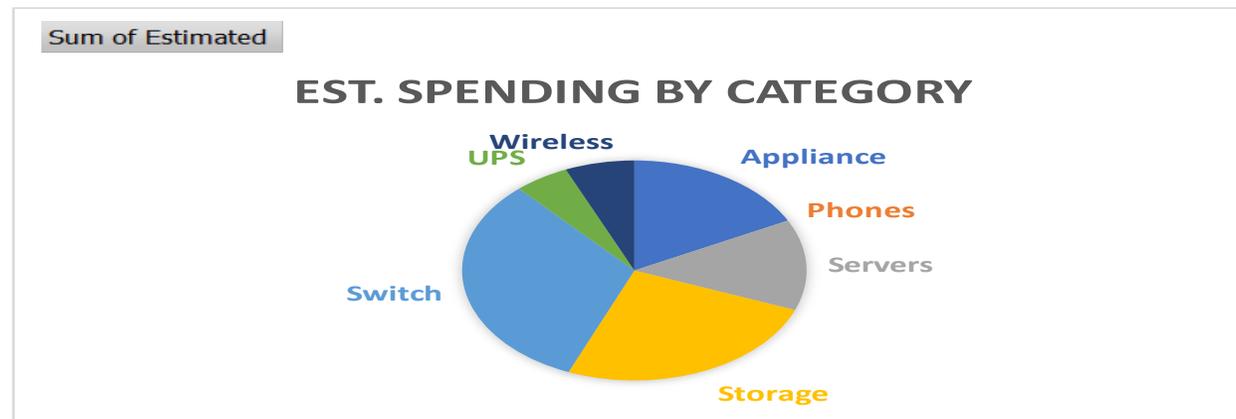
Pay As You Go Plan for IT Infrastructure



Row Labels	Sum of Estimated
2021	\$ 413,510.00
2022	\$ 404,010.00
2023	\$ 582,740.00
2024	\$ 404,410.00
2025	\$ 248.00
2027	\$ 160.00
2028	\$ 76,248.00
2029	\$ -
2030	\$ 15,150.00
2031	\$ 200,000.00
(blank)	\$ -
Grand Total	\$ 2,096,476



Row Labels	Sum of Estimated
Appliance	\$ 367,000
Phones	\$ -
Servers	\$ 280,000
Storage	\$ 532,200
Switch	\$ 672,610
UPS	\$ 108,046
Wireless	\$ 136,620
Grand Total	\$ 2,096,476



Pay As You Go Plan for IT Infrastructure



FY 2021 Capital Maintenance Projects Summary Sheet - Technology Needs -

Year	Items	Lifespan	Amount	Previous	Estimated	eRate	Category
2021	APC SMARTUPS 3000 UPS WITH NETWORK MGMT	5		\$14,700	\$1,470		UPS
2021	CISCO 9200-48 POE+ SWITCH-COMPLETE	10		\$157,600	\$157,600		Switch
2021	CISCO 9200-48 UPOE SWITCH-COMPLETE	10		\$52,500	\$52,500		Switch
2021	CISCO 9300-48 POE+ SWITCH-COMPLETE	10		\$242,400	\$36,360	eRate	Switch
2021	CISCO 9407 MODULAR SWITCH-CHASSIS ONLY	10		\$21,800	\$21,800		Switch
2021	CISCO 9407 MODULAR SWITCH-POPULATED	10		\$88,000	\$88,000		Switch
2021	TRIPPLITE SMART1500 UPS LITHIUM	5		\$37,800	\$3,780	eRate	UPS
2021	CISCO IDENTITY SERVICES ENGINE (SW+VIRTUAL APPLIANCE)	10		\$52,000	\$52,000	Partial?	Appliance
2022	CISCO 9200-48 UPOE SWITCH-COMPLETE	10		\$21,000	\$21,000		Switch
2022	CISCO 9300-48 POE+ SWITCH-COMPLETE	10		\$60,600	\$60,600		Switch
2022	APC SYMMETRA 80KW BATTERY BACKUP SYSTEM Capacitors	10		\$30,000	\$30,000		UPS
2022	CISCO CATALYST 9117 ACCESS POINT	10		\$62,370	\$62,370	Partial?	Wireless
2022	CISCO DNA APPLIANCE (NOT FREE IF PURCHASED AFTER JUN 202	5		\$40,000	\$40,000	Partial?	Appliance
2022	CISCO FABRIC INTERCONNECT (6296)	10		\$116,000	\$116,000		Storage
2022	CISCO I/O SWITCH (6248)	10		\$23,200	\$23,200		Storage
2022	CISCO NGFW (ASA)	10		\$50,000	\$50,000	Partial?	Appliance
2022	DD2500 REPLACEMENT	4		\$50,000	\$0		Storage
2022	TELEPHONE HANDSET - VOIP	10	850	\$360,000	\$0		Phones
2022	TRIPPLITE SMART1500 UPS LITHIUM	5		\$8,400	\$840	eRate	UPS
2023	CISCO UCS CHASSIS	10		\$120,000	\$120,000		Servers
2023	CISCO UCS COMPUTE BLADE B200-M6	5		\$160,000	\$160,000		Servers
2023	CISCO 9407 MODULAR SWITCH-CHASSIS ONLY	10		\$43,600	\$43,600		Switch
2023	CISCO 9407 MODULAR SWITCH-POPULATED	10		\$176,000	\$176,000		Switch
2023	APC SMARTUPS 3000 UPS WITH NETWORK MGMT	5		\$1,400	\$140	eRate	UPS
2023	APC SYMMETRA 40KW BATTERY BACKUP SYSTEM	5		\$13,000	\$13,000		UPS
2023	APC SYMMETRA 40KW BATTERY BACKUP SYSTEM Capacitors	10		\$15,000	\$15,000		UPS
2023	APC SYMMETRA 80KW BATTERY BACKUP SYSTEM	5		\$15,000	\$15,000		UPS
2023	UNITY STORAGE ARRAY HARDWARE AND SW SUPPORT 3 YEAR	4		\$40,000	\$40,000		Storage
2023	UNITY 1.8TB 10K SAS EXPANSION	4		\$36,400	\$0		Storage
2024	CISCO CATALYST 9117 ACCESS POINT	10		\$74,250	\$74,250	Partial?	Wireless
2024	ISILON X210 REPLACEMENT 36TB NAS	4		\$105,000	\$105,000		Storage
2024	SOFTWARE RENEWAL-DNA FOR 9K SERIES SWITCHES	10		\$225,000	\$225,000	Partial?	Appliance
2024	TRIPPLITE SMART1500 UPS LITHIUM (BATTERY ONLY)	5		\$1,600	\$160	eRate	UPS
2025	APC SMARTUPS 3000 UPS (BATTERY ONLY)	5		\$2,486	\$248		UPS
2027	TRIPPLITE SMART1500 UPS LITHIUM (BATTERY ONLY)	5		\$1,600	\$160	eRate	UPS
2028	APC SMARTUPS 3000 UPS (BATTERY ONLY)	5		\$2,486	\$248		UPS
2028	APC SYMMETRA 40KW BATTERY BACKUP SYSTEM	5		\$13,000	\$13,000		UPS
2028	APC SYMMETRA 80KW BATTERY BACKUP SYSTEM	5		\$15,000	\$15,000		UPS
2028	ISILON X210 REPLACEMENT 36TB NAS	4		\$48,000	\$48,000		Storage
2029	SAN STORAGE ARRAY (REPLACE VNX 5300)	4		\$420,000	\$0		Storage
2030	CISCO 9300-48 POE+ SWITCH-COMPLETE	10		\$101,000	\$15,150	eRate	Switch
2031	SAN STORAGE ARRAY (REPLACE UNITY 350F)	5		\$ 420,000	\$200,000		Storage
	F5 Load Balancer	5		\$56,700	\$0		Appliance
	Nimble Storage	4		\$110,000	\$0		Storage

Total

2,096,476

Estimated Fund Balance

\$17,920,191

FY 21-22
Projected

\$57,623,191 G/Fund
/\$10,228,884
= 17.75%

Or 2.13 Months



Non-Spendable \$177,243

shall mean that portion of the gross fund balance that is not expendable (such as inventories) or is legally earmarked for a specific use such as the self-funded reserves program.



Restricted \$0

includes amounts constrained to a specific purpose by the provider, such as grantor.



Committed \$2,014,976

shall mean that portion of the fund balance that is constrained to a specific purpose by the Board of Trustees.



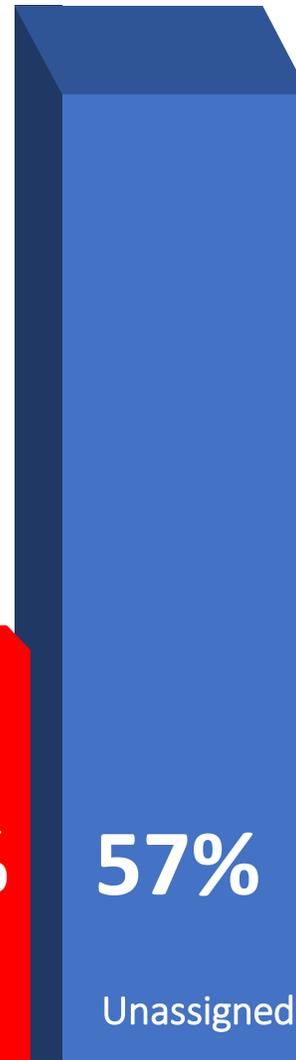
Assigned \$5,499,088

shall mean that portion of the fund balance that is spendable or available for appropriation but has been tentatively earmarked for some specific purpose by the Board of Trustees and/or the Superintendent.



Unassigned \$10,229,884

includes amounts available for any legal purpose.



Investing in our teacher, classroom and support staff workforce

General Fund
Support staff
\$15 minimum
starting salary



Head Start
Support staff
\$15 minimum
starting salary

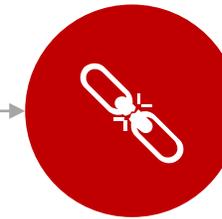


Special
Schools
Teacher
Salary
Increase 2% for
teachers



Other Staff

Salaries
2% salary
increase to
maintain
compensation
plan
competitiveness.



Total Cost \$1,532,878

Next Steps



Harris County Department of **Education**

- Board Review – June 15, 2021
- Board Workshop – June 30 or July 21, 2021
- Required Posting –Houston Chronicle – 10 days prior to board meeting
- **Target Budget Approval Date July 21, 2021**
- Target Date - Certified Value – August 25, 2021
- Target Potential Public Hearing – September 2021
- Target Date - Tax Date Approval Date – October 2021