



Adult Education

Board Presentation

February 23, 2022

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ADULT EDUCATION

Who We Are

Stephanie Ross, Senior Director

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Bill Medina, Program Manager

Denise Johnson, Program Manager

Dr. Yashu Rao, Program Coordinator/Instructional Coach

Brigett Bentley, Budget & Compliance Coordinator

Sanjuanita Vela, Secretary

About Us:

Adult Education is a state and federally funded literacy program that consists of English Language, math, reading, writing and workforce training to help students acquire the skills needed to earn a high school equivalency diploma, enter college or to succeed in careers.



ADULT EDUCATION

What We Do/Value Proposition

Education is critical for breaking the poverty cycle and its importance is reflected within the American economic structure. One in three adults in Harris County are considered low functionally illiterate. They are unable to manage daily activities and employment tasks that require reading skills beyond a basic level in any language. HCDE Adult Education provide access to free adult literacy and workforce programs which enable participants to learn skills that influence their health and well-being. Without access to affordable adult education programming many individuals and families are subject to becoming a statistic.



ADULT EDUCATION

Services Provided

Basic Literacy

- ▶ English Literacy
- ▶ High School Equivalency
- ▶ Citizenship
- ▶ Distance Learning
- ▶ Leadership

Workforce Certification Training

- ▶ Certified Nursing Assistant
- ▶ Customer Service Marketing Representative
- ▶ Medical Assistant Prep
- ▶ Heating Ventilation and Air Conditioning
- ▶ Business Office Technology
- ▶ Phlebotomy
- ▶ Medical Billing and Coding
- ▶ Front office Specialist

Workforce Literacy

- ▶ Work place safety
- ▶ Communication and Employability
- ▶ Workbase Upskilling



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Data Highlights

2020-2021/Full COVID Year

4,109 Participants

765 Participants Citizenship

483 Workforce certificates

236 Employees upskilled

148 English Language Workforce Certificates

153 Attained High School Equivalency Diplomas

129 Students qualified for Citizenship Exams and Interviews

100% Student Access to Distance Learning

2019-2020

5,452 Participants

417 Participants Citizenship

398 Workforce certificates

250 Employees upskilled

121 English Language Workforce Certificates

112 Attained High School Equivalency Diplomas

129 Students qualified for Citizenship Exams and Interviews

30% Student Access to Distance Learning

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Key Highlights

Partnerships



- City of Houston
- Capital Idea Houston
- Changing the Narrative
- Chris Draft Foundation
- EdVantage
- Edopp Solutions
- Florida Career College
- Fuel Up For Life Foundation
- Lee College
- Focal Point
- BEM Solutions
- Houston Methodist
- Houston Training & Education Center
- Marek Brothers
- Pioneer School of Health
- Ubridge Project
- SEIU Tx
- Transcend
- Workforce Solutions



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Key Highlights

Professional Development

- 275 employees/staff
 - *Received TWC Eligibility Credentials*
 - *12 Month Community of Excellence Enrichment Certificates*
 - *Trained in virtual learning tools*
- Two Day Leadership Retreat
 - Improved productivity by 30%
 - Built effective teams
- Teacher Learning Communities
 - Strengthened peer cross training
 - Built personal growth
- Monthly Teacher Spotlights
 - Improved Morale



ADULT EDUCATION

Trends

- Student employment
- Pathway to Higher Education
- Digital Literacy
- Apprenticeship programs
- Intern/Externships
- Expanded partnerships



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Questions?