



Educator Certification & Advancement - ECA

Board Presentation

January 19, 2022

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Educator Certification & Advancement

Who We Are

Dr. Shelley McKinley, Curriculum and Compliance Officer
Cross-functional Support

Dr. Chaney Williams-Ledet, Leadership Development Officer
Principal Program

Jonett E. Miniel, Educator Certification Manager
Teacher Program

Amy Thompson, Secretary

Lesley Gomez, Financial Assistant

About Us:

ECA is a state-approved and accredited educator preparation program that prepares the next generation of teachers and school and district leaders by offering a non-traditional, alternative route to state certification.

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What We Do

We exist to partner with independent school districts and accredited private schools and public charter schools to provide a talent pool of state-certified district leaders, school leaders, and teachers so that the school children of Harris County and Texas receive an exemplary education.



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Services Provided

ECA offers a complete suite of accelerated preparation programs, including:

- Principal as Instructional Leader
- Eleven initial teaching certificates
 - Core Subjects EC-6
 - Core Subjects EC-6/English as a Second Language
 - Core Subjects EC-6/Bilingual Spanish
 - Special Education EC-12
 - ELAR 4-8
 - Math 4-8
 - Science 4-8
 - ELAR 7-12
 - Math 7-12
 - Science 7-12
 - Life Science 7-12



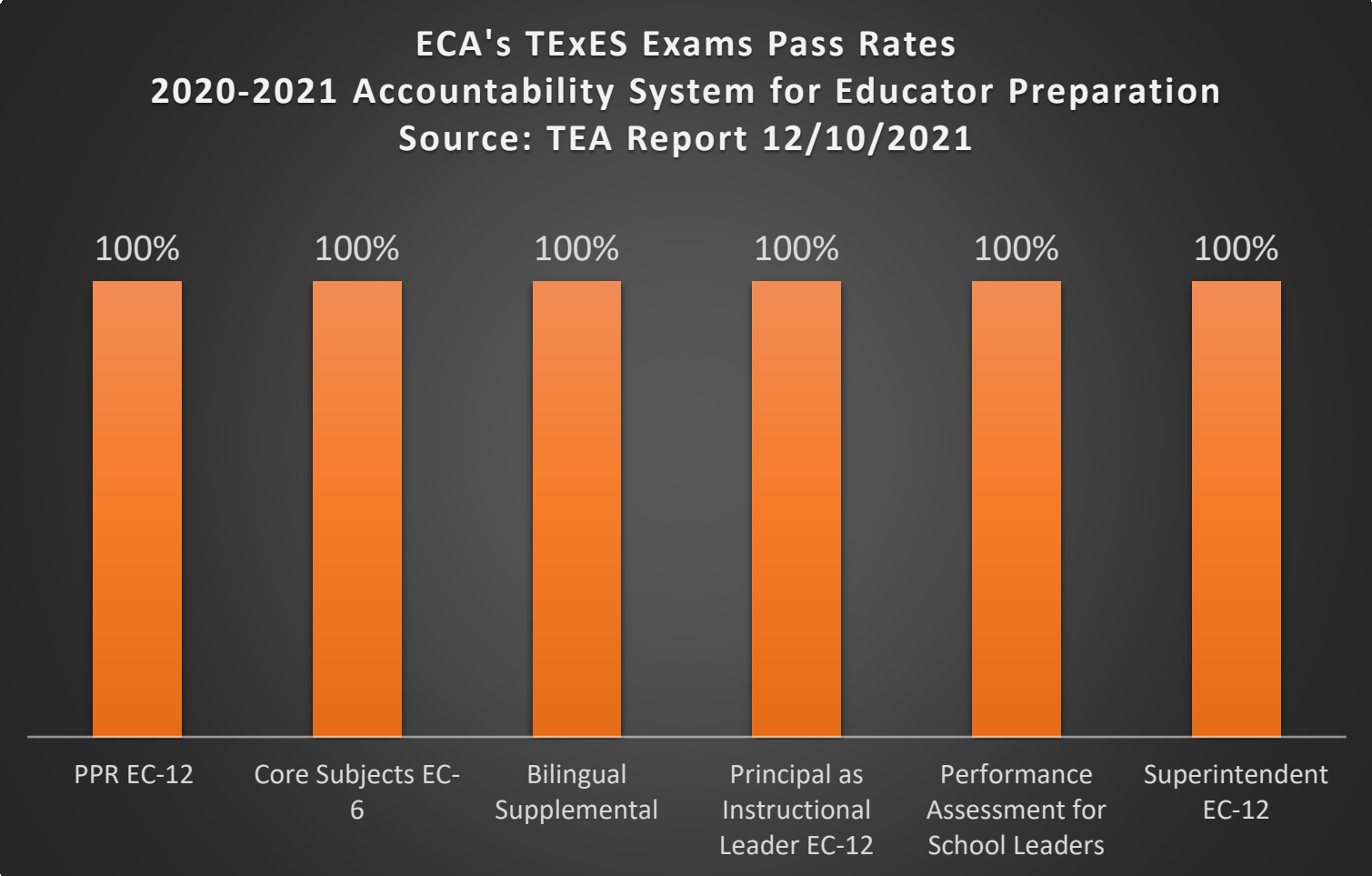
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Data Highlights

Current Enrollment

Teacher Program – 23
Principal Program – 50

Pass Rates

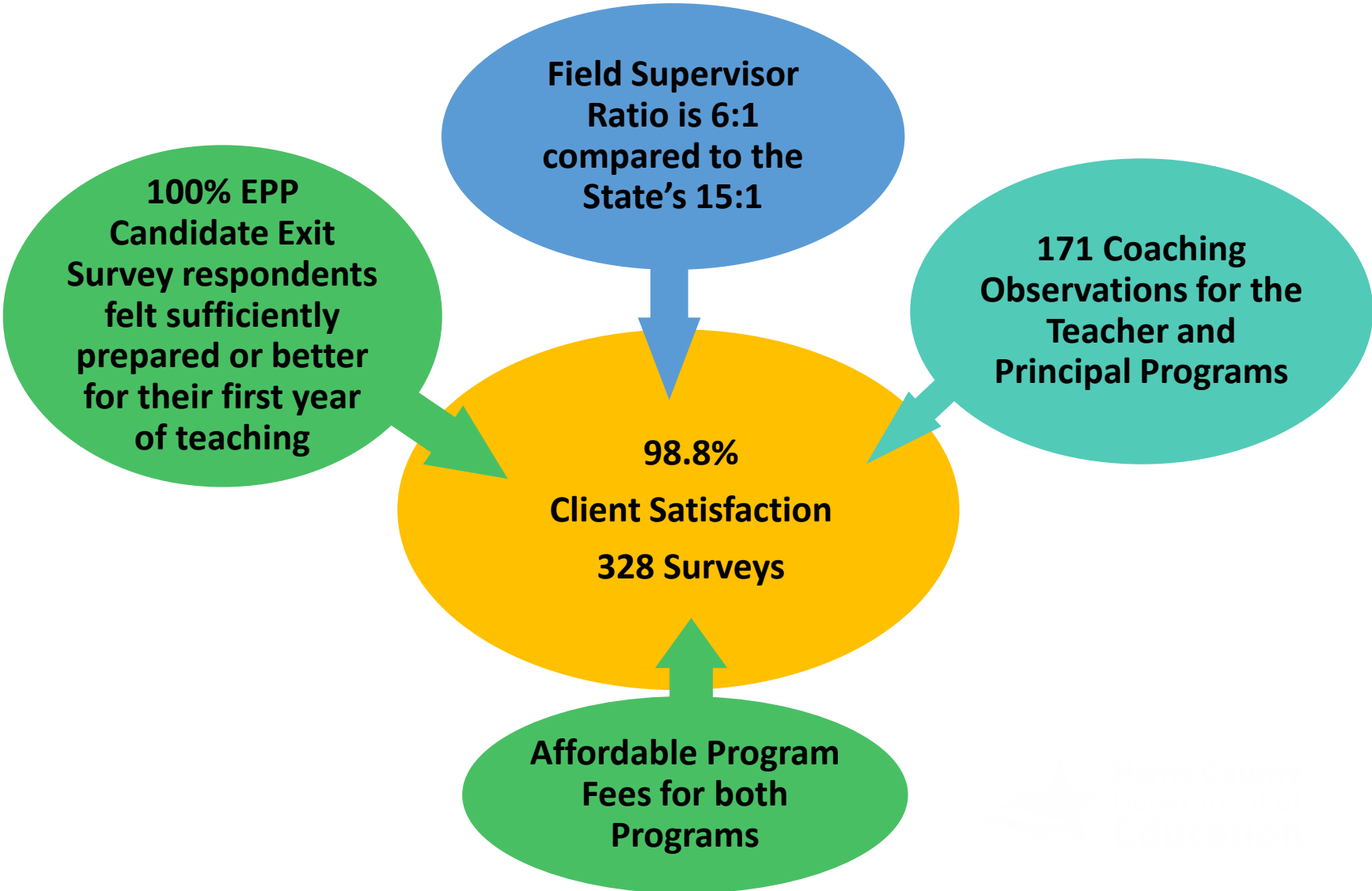


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Data Highlights

Client Support & Satisfaction

The quality of our direct support services through field supervision, coaching, and coursework is evident in the client satisfaction results.



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Data Highlights

Client Support

ECA program candidates serve as teachers and school and district leaders in 19 school districts/educational entities in Texas.

-  Aldine ISD
-  Alief ISD
-  Alvin ISD
-  Conroe ISD
-  Cy Fair ISD
-  Deer Park ISD
-  Energized for Excellence Charter

-  Fort Bend ISD
-  Goose Creek CISD
-  HCDE
-  Houston ISD
-  Humble ISD
-  Katy ISD

-  Klein ISD
-  Lamar CISD
-  Spring ISD
-  The Village School
-  Texas College Preparatory Academies Charter
-  Tomball ISD

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Key Highlights

- Automated the ECA Application Process using Droplet
- Held Partnership Proposal meetings with Human Resource and Communications executives from 24 of 25 Harris County ISDs to increase recruitment for the Teacher and Principal Programs
- Partnered with Client Engagement to implement the marketing plan for recruitment
- Held 38 recruitment information sessions for both programs
- Featured on Univision Channel 45 twice during the 2020 – 2021 school year
- Video featuring ECA in the March 2021 issue of the HCDE Link to address Leadership Development

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Key Highlights

- Awarded a CTAPP Grant of \$150,000. over three years from the Bill and Melinda Gates Foundation in May 2021; 1 of 3 EPPS chosen in Texas
- Entered the edTPA Year 3 Pilot Institute; Began implementation in September 2021
- Provided a series of leadership development trainings for Aldine ISD during Fall 2020
- Presenters of 4 sessions at state conferences (CSOTTE and TABSE) during 2020 - 2021
- Presenter of 1 session at a local conference (HABSE)
- Presenters of 2 sessions at the HCDE Leadership Matters Summer Series
- ECA was recognized for our work with edTPA by TEA/edTPA in their Dec 2021 Newsletter
- Served as board officers on the Texas Alternative Certification Association

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Trends

- Increasingly more Educator Preparation Programs in the Great-Houston area
- High demand for PK-12 teachers nationwide due to staffing shortages
- Low supply of teachers due to COVID-19 and public health concerns
- Increased need for administrators who are prepared to address equity, school safety, and public health



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Trends

- Increased need for the ability to shift to hybrid instructional practices as needed
- Increased demand for Bilingual and Special Education teachers
- Shifts to new portfolio assessment formats and test frameworks



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Questions?