

**Harris County Department of Education
Minutes of Regular Board Meeting
May 18, 2022**

The Harris County Board of School Trustees met in regular session on May 18, 2022, in the Board Room, at 6300 Irvington Boulevard, Houston, Texas 77022. Danny Norris, Board President, called the meeting to order at 1:03 p.m. and declared a quorum present, that the meeting was duly called, and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Gov't. Code §551.041 and §551.051.

Board Members Present: Danny Norris, Board President; Richard Cantu, Vice President; Andrea Duhon, Second Vice President; Amy Hinojosa; Eric Dick; and Erica Davis

Board Members Absent: David Brown

Board Attorney: Sarah Langlois

Administration: James Colbert, Jr., County School Superintendent; Jesus Amezcua, Assistant Superintendent for Business Services; Jonathan Parker, Assistant Superintendent for Academic Support; C.J. Rodgers, Assistant Superintendent for Education & Enrichment; Joyce Akins, Director Center for Grants Development; Venetia Baldwin, Executive Assistant Board of Trustees; Danielle Bartz, Chief of Staff; Cindy Brunswick, Senior Director Center for Educator Success; Joe Carreon, Director Construction; Danielle Clark, Chief Communications Officer; Carie Crabb, Senior Director School-Related Therapy Services; Stephanie De Los Santos, Director Client Engagement; Jeff Drury, Director Choice Partners Cooperative; Dave Einsel, Director Communications and Creative Services; Kendra Jackson, Director Purchasing; Victor Keys, Principal Academic Behavior School West; Marcia Leiva, Chief Accounting Officer; Charles Ned, Senior Director of Schools; Venetia Peacock, Senior Director Head Start; Stephanie Ross, Senior Director Adult Education; Donna Trevino-Jones, Principal Academic Behavior School East; Natasha Truitt, Executive Director Human Resources; Rich Vela, Executive Director Facilities; Courtney Waters, Principal Highpoint East

Visitors: None

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1. **Invocation** - Roxanne Torres, Human Resources
2. **Pledge of Allegiance to the US flag** - Norma Rodriguez, Center for Educator Success
3. **Pledge of Allegiance to the Texas flag** - Norma Rodriguez, Center for Educator Success
4. **Open Forum** - Gov't Code 551.003 (5) - Public Participation. Pursuant to Policy BED (Local), a citizen who wishes to speak may do so by completing a participation request card available at the Board room at least 10 minutes prior to a regular Board meeting.

No one from the public requested to speak during the open forum portion of the meeting.

5. **REPORTS AND PRESENTATIONS**

A. **Employee of the Month** - Natasha Truitt, Executive Director of Human Resources

Natasha Truitt introduced the April 2022 HCDE Employee of the Month, Harriett Hubacker, ESL Teacher of Adult Education.

Trustee Davis arrived at 1:07 p.m.

HCDE Communications showed a brief video about Ms. Hubacker's role and contributions.

B. **Superintendent Monthly Report** - James Colbert, Jr.

Superintendent Colbert stated that his tour of meetings with county superintendents—to discuss services provided to them throughout the school year and to address future needs—is still underway. Mr. Colbert stated that these meetings have confirmed HCDE's strong reputation for providing excellent services.

Mr. Colbert also presented analytics from HCDE Communications regarding its recent, online teacher recruitment and awareness campaigns. Data captured included Facebook ad views, link clicks, web page engagements, and video views.

Superintendent Colbert also reminded everyone of upcoming HCDE event dates, including:

Fortis Academy Graduation Ceremony – Friday, May 20, 12 p.m.

Employee of the Month Reception – Tuesday, May 24, 5 p.m. at HCDE Conference Center

Academic & Behavior School East Graduation Ceremony – Wednesday, May 25, 9:30 a.m.

Picnic in the Parking Lot – Tuesday, May 31, 11:30 a.m. – 1 p.m. at HCDE Irvington

Records Management 30th Anniversary Celebration – Wednesday, June 1, 11:30 a.m. at HCDE North Post Oak

Academic & Behavior School West Graduation Ceremony – Thursday, June 2, 10 a.m.

Picnic in the Parking Lot – Thursday, June 2, 11:30 a.m. – 1 p.m. at HCDE North Post Oak

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Board Retreat – June 3-4 at Hilton Houston NASA Clear Lake

Superintendent Colbert announced that the Spring mailer, part of the HCDE awareness campaign, will be distributed the first week of June. It is a summary of services and points of pride for HCDE divisions.

Mr. Colbert acknowledged Jonathan Parker, Dr. Charles Ned, Natasha Truitt, and Danielle Clark for their HCDE employee appreciation initiatives. These efforts have been expanded to recognize HCDE Teacher of the Year and HCDE Educational Aide of the Year. Jon-Erik Price, from Highpoint East, is the winner of the 2021-2022 Teacher of the Year award (\$1,000). Dana Jenkins, from Academic & Behavior School East, is the winner of the 2021-2022 Educational Aide of the Year award (\$800). Communications showed a brief video highlighting their accomplishments. Edgenuity and Insights to Behavior (respectively) sponsored the awards.

- C. **Annual Division Update on Human Resources** - Natasha Truitt, Executive Director
- D. **Annual Division Update on the Center for Educator Success** - Cynthia Brunswick, Senior Director
- E. **Other reports from Board members** concerning attendance or participation in a board or HCDE-related conference, event, activity, or committee; accolades for an HCDE staff member or other deserving person.

Trustee Dick congratulated Trustee Davis, who recently graduated from Columbia University with her second Master's degree.

Trustee Norris congratulated Trustee Dick on his recent graduation from Rice University (MBA) with his second Master's degree and on the recent birth of his third child.

- F. **Report of Board Committees – Committee Chairs**

There were no reports.

- G. **Monthly Financial Reports through 04/30/2022** – Dr. Jesus Amezcua, Assistant Superintendent for Business Services

Motion made by Richard Cantu, seconded by Erica Davis, to approve all items under the consensus agenda.

Motion passes with 6-0 voting to approve all items under the consensus agenda.

6. **ACTION ITEMS – CONSENSUS**

- A. Consider ratification/approval of the following Business Services items:
 - 1. Disbursement Report
 - 2. Budget Amendment Report

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3. Monthly Investment Report for April 2022
- B. Consider ratification/approval of the following Board Meeting Minutes:
 1. 04/20/2022 Board Meeting
- C. Consider acceptance of the following grant awards:
 1. **Acceptance of the Notice of Award (06CH011535-03-01) from the Department of Health and Human Services (HHS) Administration for Children and Families (ACF), Office of Head Start (OHS) for the Head Start Division in the amount of \$6,187,594 for the period of 01/01/2022 through 12/31/2022.**
 2. **Acceptance of the Notice of Award (NOA) 06HP000311-03-01 from the Department of Health and Human Services (HHS) Administration for Children and Families (ACF) for the Head Start Division (Early Head Start Child Care Partnership) for COVID-19 carryover funds in the amount of \$42,336 for the budget period of 09/01/2021 through 08/31/2022.**
 3. **Acceptance of the 2022 Child Care Relief Fund Grant in the amount of \$4,157,748 for 13 HCDE Head Start Campuses from the Texas Workforce Commission for expenses including but not limited to enhanced compensation and/or benefits incurred through 05/31/2023.**
- D. Consider ratification/approval of the following grant proposals:
 1. **Approval for HCDE Head Start to submit a grant request for the 2022 Cost-of-Living Adjustment (COLA) and Quality Improvement (QI) Funds in the amount of \$336,365 for the project period of 01/01/2022 through 12/31/2022 (fully funded by Head Start funds).**
 2. **Approval for HCDE Early Head Start to submit a grant request for the 2022 Cost-of-Living Adjustment (COLA) and Quality Improvement (QI) Funds in the amount of \$122,976 for the project period of 09/01/2022 through 08/31/2023 (fully funded by Early Head Start funds).**
- E. Consider ratification/approval of the following Interlocal Contracts:
 1. **Approval of Interlocal (revenue) contract for Summer School FY 2022 in the aggregate amount of \$87,090 with Academic and Behavior School West with the following district: Fort Bend ISD for fifteen (15) out-of-county Extended School Year (ESY-Summer School) contracts in the amount of \$87,090 (\$5,806 each) for the time period of 06/07/2022 through 07/14/2022.**
 2. **Approval of Interlocal (revenue) contracts for FY 2023 for Therapy Services in the aggregate amount of \$36,540 with School-Based Therapy Services and the following districts: Deer Park ISD (44 students served in FY21) in the amount of \$17,640; and Columbia Brazoria ISD (15 students served in FY21) in the amount of \$18,900.**
- F. Consider ratification/approval of the following items for the HCDE Choice Partners Cooperative:
 1. **Approval of the Contract Award for job no. #22/027MR for M & O (Maintenance & Operations) Parts and Equipment with the following vendors: Acme Architectural**

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Hardware (#22/027MR-01); Alkean Industries, Inc. (#22/027MR-02); Batteries Plus, LLC (#22/027MR-03); Best Plumbing Specialties, Inc. (#22/027MR-04); Competitive Choice Inc. (#22/027MR-05); Delta Air Conditioning and Heating LLC (#22/027MR-06); Facility Solutions Group, Inc. (#22/027MR-07); Total Maintenance Solutions South dba TMS-South (#22/027MR-08); and Wholesale Electric Supply of Houston, Inc. (#22/027MR-09) for the period of 05/18/2022 through 05/17/2023.

2. **Approval of the Contract Award for job no. #22/029SG for Water Treatment Chemicals and Related Items with the following vendors:** Chem Aqua, Inc. (#22/029SG-01); Design Controls LLC dba ChemDAC Solutions (#22/029SG-02); Kurita America, Inc. (#22/029SG-03); BR Kym, Inc dba Worth Hydrochem of Houston (#22/029SG-04) for the period of 05/18/2022 through 05/17/2023.
 3. **Approval of the Contract Award for job no. #22/030SG for Waste and Recycling Services with the following vendors:** IT Recycling Group, Inc. (#22/030SG-01); Waste Management of Texas, Inc. (#22-030SG-02) for the period of 05/18/2022 through 05/17/2023.
 4. **Approval of HCDE Interlocal Agreements with:** City of Cedar Park, Cedar Park, Texas; City of Nederland, Nederland, Texas; City of Round Rock, Round Rock, Texas; Hurst-Euless-Bedford ISD, Bedford, Texas; Truman State University, Kirksville, MO; Waco Independent School District, Waco, Texas.
- G. Consider ratification/approval of the following items for Internal Purchasing:
1. **Approval of Contract Award for job no. 21/074IA-3 Contracted Services for Professional Development, Speakers, and Trainers for the Teaching and Learning Center Division with the following proposer(s):** 95 Percent Group (95 Percent Group LLC); Agile Designs and Services LLC; BE GLAD LLC (BE GLAD LLC); Frog Street Press, LLC; Great Minds; Houston: reVision; J.F. Carter Solutions, LLC; Jennifer Serravallo Consulting; Kesler Science LLC; Kim Nugent Enterprises; Scholars for the Soul: An Educational Solutions Firm, LLC; SchoolMint; Susan M. Catlett, Ph.D., BCBA-D; Teaching Strategies, LLC; The Flippen Group; TROXELL COMMUNICATIONS, INC.; United Training Commercial, LLC (United Training); and Walsh Gallegos Treviño Russo & Kyle P.C. for the period of 06/01/2022 through 05/31/2027.
 2. **Approval of Contract Award for job no. 22/028EJ for Classroom Equipment - Large Monitors with Computers to the following vendors:** AE Touch Technologies, Inc.; CDW LLC, dba CDW Government, LLC; MCA Communications, Inc.; United Data Technologies, Inc., dba UDT Financial Services; Visual AV LLC; Visual Techniques, Inc.; Dahill Office Technology Corporation, dba Xerox Business Solutions Southwest from 05/19/2022 through 05/18/2027.
 3. **Approval of Contract Award for job no. 22/034YR Lease of a Humble Head Start/Early Head Start Facility for Harris County Department of Education with the following proposer(s):** Journey of Faith United Methodist Church for the period of 05/18/2022 through 05/17/2042, subject to annual appropriations of funding.
 4. **Approval of Contract Award for job no. 22/035EJ for Coaching, Professional Development, Speaking Engagements, and Training for the following vendors:** 1st Class Educator; Academic Coaching Experts LLC; BadgeCert; BE GLAD LLC; Belinda Rojano Tijerina dba BRT Professional Development Solutions; CCS Global Tech (California Creative

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Solutions, Inc); CENTEGIX (34ED LLC); Cheryl R. Vital; CoHeart Support Services; Crabtree Coaching Collaborative; Dr. Mary E. White International, LLC; DrHopeObika; EdConnective; Education Elements, Inc.; Forged Ed; Grow Minds Consulting LLC; Houston A+ Challenge; Invest in Yourself LLC; Jean Polichino Consulting, LLC; Jennifer Serravallo Consulting, LLC; Life Enhancement Services; Lisa K Bailey; Momentum Services; Next Steps Education Consultant; PHS Capital LLC; Qualtrics; Raynbo Development LLC; Real OT Solutions, Inc.; Really Hire Ed; Rivera-Vega Group, LLC; Safe Havens International, Inc.; Stetson & Associates, Inc.; Teach 3Sixty; TEEN TRUTH (TEEN TRUTH, LLC); The Grain LLC; The I Love U Guys Foundation; The K.N.E.W. Solutions (Keschia Matthews); Thompson & Horton LLP; Training and Leadership Consulting; Two Worlds, LLC; Uncharted Territory Solutions (Uncharted Territory LLC); United Training Commercial, LLC (United Training); Vedara; Velvet Rope Experience (VRE Business Solutions); Walsh Gallegos Treviño Russo & Kyle P.C.; and Yvette De Luna for the period 05/19/2022 through 05/18/2027.

7. ACTION ITEMS – NON-CONSENSUS

- A. **Approval to purchase DataVox network and data center switches (job no. 18/056KD-18) in the amount of \$265,192** to replace aging and end of life network equipment supporting the Irvington data center and Irvington building.

Motion made by Amy Hinojosa, seconded by Eric Dick, to purchase DataVox network and data center switches (job no. 18/056KD-18) in the amount of \$265,192 to replace aging and end of life network equipment supporting the Irvington data center and Irvington building.

Motion passes with 6-0 voting to approve.

- B. **Approval to purchase E-rate approved equipment from Netsync (job no. 18/056KD-40) in the amount of \$197,664.**

Motion made by Amy Hinojosa, seconded by Richard Cantu, to purchase E-rate approved equipment from Netsync (job no. 18/056KD-40) in the amount of \$197,664.

Motion passes with 6-0 voting to approve.

- C. **Approval for HCDE Head Start to purchase replacement cameras and servers for eight Head Start campuses in the amount of \$166,667** from Quality Security Systems through HCDE Choice Partners Contract # 21/021MJ-31. (This project is fully funded by Head Start Funds.)

Motion made by Erica Davis, seconded by Amy Hinojosa, to approve HCDE Head Start to purchase replacement cameras and servers for eight Head Start campuses in the amount of \$166,667 from Quality Security Systems through HCDE Choice Partners Contract # 21/021MJ-31 and delegate authority to the Superintendent and/or his designee to negotiate, finalize, and execute contract(s)/job order(s) for the same.

Motion passes with 6-0 voting to approve.

- D. **Approval of the Job Order Contracting method of procurement and Job Order Contract with Nash Industries, Inc. (20/017MR-15) for the Modular Building and related items at the Proposed Humble Early Head Start Center in the total amount of \$1,284,155.** (This project is fully funded by Head Start Funds.)

Motion made by Erica Davis, seconded by Amy Hinojosa, to approve the Job Order Contracting

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method of procurement and the award of a Job Order Contract with Nash Industries, Inc. (20/017MR-15) for the Modular Building and related items at the Proposed Humble Early Head Start Center in the total amount of \$1,284,155 and delegate authority to the Superintendent and/or his designee to negotiate, finalize, and execute a contract/job order for the same.

Motion passes with 6-0 voting to approve.

- E. **Approval of the Job Order Contracting method of procurement and Job Order Contract with Quality Security Systems (21/021MJ-31)** for the Access Controls, Fire Alarm, Security Cameras, and Security Alarm at the proposed Humble Early Head Start Center in the total amount of \$121,003. (This project is fully funded by Head Start Funds.)

Motion made by Erica Davis, seconded by Amy Hinojosa, to approve the Job Order Contracting method of procurement and the award of a Job Order Contract with Quality Security Systems (21/021MJ-31) for the Access Controls, Fire Alarm, Security Cameras, and Security Alarm at the proposed Humble Early Head Start Center in the total amount of \$121,003 and delegate authority to the Superintendent and/or his designee to negotiate, finalize, and execute a contract/job order for the same.

Motion passes with 6-0 voting to approve.

- F. **Approval of Resolution authorizing imposition of penalties and attorney's fees on delinquent taxes and HCDE's contract for delinquent tax collection with Linebarger, Goggan, Blair and Sampson, LLP.** Authorizing the imposition of attorney's fees of 15% on delinquent tax accounts for tax year 2021. (This is a reduction from the current 20% fee).

Motion made by Amy Hinojosa, seconded by Richard Cantu, to approve Resolution authorizing imposition of penalties and attorney's fees on delinquent taxes and HCDE's contract for delinquent tax collection with Linebarger, Goggan, Blair and Sampson, LLP. Authorizing the imposition of attorney's fees of 15% on delinquent tax accounts for tax year 2021. (This is a reduction from the current 20% fee).

Motion passes with 6-0 voting to approve.

- G. **Approval of FY 2021-2022 Investment Resolution for the annual review of HCDE's Investment Policy, Broker Dealers, and Investment Trainers** in accordance with the Public Funds Investment Act.

Motion made by Amy Hinojosa, seconded by Richard Cantu, to approve FY 2021-2022 Investment Resolution for the annual review of HCDE's Investment Policy, Broker Dealers, and Investment Trainers in accordance with the Public Funds Investment Act.

Motion passes with 6-0 voting to approve.

- H. **Approval of a resolution regarding retention incentives for Head Start staff.** (This item is fully funded by Head Start Funds.)

Motion made by Richard Cantu, seconded by Amy Hinojosa, to approve a resolution regarding retention incentives for Head Start staff. (This item is fully funded by Head Start Funds.)

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Motion passes with 6-0 voting to approve.

I. Discussion and presentation of the preliminary taxable values for tax year 2022.

Discussion item only; no action taken.

J. Consider election of President and one or more Vice Presidents of HCDE Board of Trustees

Motion made by Danny Norris, seconded by Eric Dick to elect Richard Cantu President, Andrea Duhon First Vice President, and Amy Hinojosa Second Vice President of the HCDE Board of Trustees. Danny Norris and Eric Dick withdrew their motion to allow the Board to discuss the election of Board officers in executive session under Section 551.074.

The Board entered Executive Session at 2:31 p.m.

8. EXECUTIVE SESSION Under the Texas Government Code pursuant to any and all purposes permitted by Sections 551.001-551.084, including, but not limited to: 551.071; 551.074

A. Deliberate Superintendent's recommendation to terminate an assistant principal's Chapter 21 probationary employment contract at the end of the contract term in the best interest of the Department; obtain legal advice regarding same.

B. Deliberate Superintendent's recommendation to terminate a transition specialist's Chapter 21 probationary employment contract at the end of the contract term in the best interest of the Department; obtain legal advice regarding same.

C. Deliberate Superintendent's recommendation to propose nonrenewal of a teacher's Chapter 21 term employment contract for one or more reasons outlined in Policy DFBF (Local) and determine whether any requested hearing on the proposed nonrenewal will be conducted by the Board or by an independent hearing examiner; obtain legal advice regarding same.

D. Deliberate Superintendent's recommendation to award Chapter 21 Contracts for 2022-2023:

Chapter 21 Probationary Contracts for campus personnel

2 Teachers, ABS East
1 Counselor, ABS East
4 Teachers, ABS West
1 School Nurse, ABS West
2 Teachers, Highpoint School East

Chapter 21 Term Contracts for campus personnel

11 Teachers, ABS East
1 Transition Specialist, ABS East
2 Assistant Principals, ABS East
1 Principal, ABS East
2 Assistant Principals, ABS West
1 Counselor, ABS West
1 Principal, ABS West
10 Teachers, ABS West

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1 Transition Specialist, ABS West
2 Teachers, Fortis Academy
1 Counselor, Fortis Academy
1 Registered Nurse, Fortis Academy
1 Principal, Fortis Academy
1 Assistant Principal, Highpoint School East
1 Counselor, Highpoint School East
11 Teachers, Highpoint School East
3 Transition Specialists, Highpoint School East
1 School Nurse, Highpoint School East
1 Principal, Highpoint School East

Chapter 21 Probationary Contracts for non-campus personnel

1 Assistant Superintendent, Administration
1 Senior Director, Center for Educator Success
1 Education Advancement Officer, Center for Educator Success

Chapter 21 Term Contracts for non-campus personnel

1 Assistant Superintendent, Administration
1 Recruitment Manager, Center for Educator Success
1 Bilingual & Special Education Manager, Center for Educator Success
1 Digital Education Manager, Center for Educator Success
1 Elementary Education Officer, Center for Educator Success
1 STEM Manager, Center for Educator Success
1 Senior Director, Schools
1 Instructional Coach, Schools
1 Director - Curriculum & Compliance, Schools
1 Compliance & Technical Support Officer, Schools

E. Deliberate Superintendent's recommendation to award Non-Chapter 21 Contracts for 2022-2023:

Assistant Superintendent - Business Services
Director - Center for Safe & Secure Schools
Director - Information Technology
Chief Accounting Officer
Chief of Staff
Director - Research & Evaluation
Director - Facilities Construction
Chief Communications Officer
Senior Director - School-Based Therapy Services
Director - Records Management
Director - Marketing & Client Engagement
Senior Director - Choice Partners
Director - Communications & Creative Services
Director - Procurement Services
Director - Adult Education
Senior Director - Head Start
Director - Facilities Maintenance
Director - Center for Grants Development

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Senior Director - Adult Education
Director - CASE
Executive Director - Human Resources
Executive Director - Facilities

- F. **Deliberate** the appointment, employment, evaluation, reassignment, duties, discipline and/or dismissal of HCDE employees.
- G. **Deliberate** the purchase, exchange, sale and/or value of real propert(ies) and obtain legal advice regarding the same.

The Board entered into Open Session at 3:26 p.m.

9. **RECONVENE** for possible action on items discussed in executive session.

- A. **Consider terminating assistant principal's Chapter 21 probationary employment contract** at the end of the contract term in the best interest of the Department.

HCDE Administration requested to remove this item; no action taken.

- B. **Deliberate terminating a transition specialist's Chapter 21 probationary employment contract** at the end of the contract term in the best interest of the Department.

Motion made by Andrea Duhon, seconded by Erica Davis, to terminate transition specialist Lillian Conway's Chapter 21 probationary employment contract at the end of the contract term in the best interest of the Department and authorize the Superintendent or his designee to notify Ms. Conway of this action in accordance with applicable law and policy.

Motion passes with 6-0 voting to terminate and authorize.

- C. **Consider proposing nonrenewal of teacher's Chapter 21 term employment contract** for one or more reasons outlined in Policy DFBB (Local) and determining whether any requested hearing on the proposed nonrenewal will be conducted by the Board or by an independent hearing examiner.

HCDE Administration requested to remove this item; no action taken.

- D. **Consider approval of Superintendent's recommendation to award Chapter 21 Contracts for 2022-2023:**

Chapter 21 Probationary Contracts for campus personnel

2 Teachers, ABS East
1 Counselor, ABS East
4 Teachers, ABS West
1 School Nurse, ABS West
2 Teachers, Highpoint School East

Chapter 21 Term Contracts for campus personnel

11 Teachers, ABS East
1 Transition Specialist, ABS East
2 Assistant Principals, ABS East

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1 Principal, ABS East
2 Assistant Principals, ABS West
1 Counselor, ABS West
1 Principal, ABS West
10 Teachers, ABS West
1 Transition Specialist, ABS West
2 Teachers, Fortis Academy
1 Counselor, Fortis Academy
1 Registered Nurse, Fortis Academy
1 Principal, Fortis Academy
1 Assistant Principal, Highpoint School East
1 Counselor, Highpoint School East
11 Teachers, Highpoint School East
3 Transition Specialists, Highpoint School East
1 School Nurse, Highpoint School East
1 Principal, Highpoint School East

Chapter 21 Probationary Contracts for non-campus personnel

1 Assistant Superintendent, Administration
1 Senior Director, Center for Educator Success
1 Education Advancement Officer, Center for Educator Success

Chapter 21 Term Contracts for non-campus personnel

1 Assistant Superintendent, Administration
1 Recruitment Manager, Center for Educator Success
1 Bilingual & Special Education Manager, Center for Educator Success
1 Digital Education Manager, Center for Educator Success
1 Elementary Education Officer, Center for Educator Success
1 STEM Manager, Center for Educator Success
1 Senior Director, Schools
1 Instructional Coach, Schools
1 Director - Curriculum & Compliance, Schools
1 Compliance & Technical Support Officer, Schools

Motion made by Amy Hinojosa, seconded by Richard Cantu, to approve the Superintendent's recommendation to award Chapter 21 Contracts for 2022-23 as presented except for the correction to award Chapter 21 Term Contracts for campus personnel for 11 Teachers at ABS West.

Motion passes with 6-0 voting to approve.

E. Consider approval of Superintendent's recommendation to award Non-Chapter 21 Contracts for 2022-2023:

Assistant Superintendent - Business Services
Director - Center for Safe & Secure Schools
Director - Information Technology
Chief Accounting Officer
Chief of Staff
Director - Research & Evaluation

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Director - Facilities Construction
Chief Communications Officer
Senior Director - School-Based Therapy Services
Director - Records Management
Director - Marketing & Client Engagement
Senior Director - Choice Partners
Director - Communications & Creative Services
Director - Procurement Services
Director - Adult Education
Senior Director - Head Start
Director - Facilities Maintenance
Director - Center for Grants Development
Senior Director - Adult Education
Director - CASE
Executive Director - Human Resources
Executive Director – Facilities

Motion made by Andrea Duhon, seconded by Richard Cantu, to approve the Superintendent's recommendation to award Non-Chapter 21 Contracts for 2022-23 as presented.

Motion passes with 6-0 voting to approve.

7.J. Consider election of President and one or more Vice Presidents of HCDE Board of Trustees.

Motion made by Danny Norris, seconded by Erica Davis, to elect Richard Cantu President, Andrea Duhon First Vice President, and Amy Hinojosa Second Vice President of the HCDE Board of Trustees.

Motion passes with 6-0 voting to elect Richard Cantu President, Andrea Duhon First Vice President, and Amy Hinojosa Second Vice President of the HCDE Board of Trustees.

10. **Discussion and possible action** regarding future agenda items.

Trustee Dick suggested having a Policy Committee meeting to discuss Board officers, including the possibility of adding a president emeritus.

11. **INFORMATION ITEMS**

A. Human Resources

1. Personnel

2. Employee Count

B. **Collaborative submission of 8 Million Stories (8MS) grant proposal to Texas Workforce Commission in the amount of \$112,016** for Adult Education to provide services in 8MSWorks Program. The program will serve 70 participants.

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12. **ADJOURN** - Next regular meeting is scheduled for Wednesday, June 22, 2022, at 1:00 p.m.

Motion made by Danny Norris, seconded by Erica Davis, to adjourn.

Motion passes with 6-0 voting to adjourn the meeting.

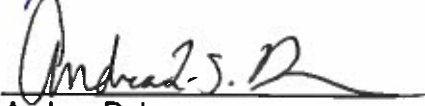
The meeting adjourned at 3:34 p.m.



James Colbert, Jr.
County School Superintendent



Richard Cantu
Board President



Andrea Duhon
Board First Vice President