



Minutes of Called Board Meeting

Date: October 20, 2021

The Harris County Department of Education Board of School Trustees met in a Called Board Meeting on **October 20, 2021** immediately following the 1:00 pm Regular Board Meeting in 6300 Irvington Boulevard, in the Board room. Danny Norris, Board President, called the meeting to order at approximately 3:35 p.m. and declared a quorum present, that the meeting was duly called, and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Gov't. Code § 551.041 and § 551.051.

Board Members Present: Danny Norris, Board President; Richard Cantu, First Vice President; Andrea Duhon, Second Vice President; Eric Dick; and Amy Hinojosa

Board Members Absent: David Brown; Erica Davis

Board Attorney: Ellen Spalding

Administration: James Colbert, Superintendent; Sarah Langlois, HCDE Administration Attorney; Johnathan Parker, Assistant Superintendent for Academic Support Services; Charles Ned, Senior Director Schools; Natasha Truitt, Executive Director of Human Resources

Other Attendees: Dickey Swenson (complainant), Brandon Y. Brim (attorney for Mr. Swenson)

Visitors: None

The Board entered Executive Session at 3:41 p.m.

EXECUTIVE SESSION: Under the Texas Government Code, pursuant to any and all purposes permitting by Sections 551.001-551.084, including, but not limited to: 551.074 and 551.071.

1. Conduct Level 3 grievance hearing in accordance with Policy DGBA regarding complaint filed by Special Schools Division teacher (employee has requested that the hearing take place in executive session).
2. Obtain legal advice regarding grievance hearing.

The Board entered into Open Session at 5:00 p.m.

RECONVENE for possible action on items discussed in executive session.

Motion made by Amy Hinojosa seconded by Richard Cantu that the Board deny Mr. Swenson's grievance and uphold the decision of the administration at Level 2 and further move that the Administration take steps to facilitate employee awareness of their leave balances and options when they exceed them.

Motion passes 5-0.

ADJOURN

Motion made by Eric Dick, seconded by Richard Cantu, to adjourn.

Motion passes with 5-0 voting to adjourn the meeting.

The meeting adjourned at 5:02 p.m.



James Colbert, Jr.
County School Superintendent



Danny Norris
Board President



Richard Cantu
Board Vice President