NOTICE OF MEETING OF THE BOARD OF TRUSTEES OF HARRIS COUNTY DEPARTMENT OF EDUCATION

Notice is hereby given that a meeting of the Board of Trustees of Harris County Department of Education will be held on the **20th day of July 2022 at 1:00 p.m.** for the Board to conduct the business of that meeting. The meeting will be held in the Board Room of the Administration Building, 6300 Irvington Boulevard, Houston Texas. Such a meeting is a **REGULAR BOARD MEETING**.

The subjects to be discussed or considered or upon which any formal action might be taken are on the Agenda following.

Additionally, from time to time an issue will be raised concerning an item on our agenda that had not been anticipated. The issue, while within the scope of the agenda topic, may be one that is required or authorized by law to be considered in executive session rather than in public session. In order for the Board to consider such issue in executive session, rather than postpone consideration of it until the next board meeting, the Board lists below most if not all be all of the sections of the Open Meetings Act that address the purposes for which the Board may lawfully meet in executive/closed session. The Board's purpose is not to meet in executive session to consider matters not on the agenda for the meeting. Instead, its purpose is to efficiently and timely conduct its business in accordance with the law.

Therefore, if, during the course of the meeting on agenda items covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and purposes authorized by Sections 551.071-551.084, inclusive, of the Open Meetings Act, including, but not limited to:

| Section 551.071 | For the purpose of a private consultation with the Board's attorney on any or all subjects matters authorized by law. |
|-----------------|--|
| Section 551.072 | For the purpose of discussing the purchase, exchange, lease or value of real property. |
| Section 551.073 | For the purpose of considering a negotiated contract for a prospective gift or donation. |
| Section 551.074 | For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. |
| Section 551.076 | To consider the deployment, or specific occasions for implementation of security personnel or devices. |
| Section 551.082 | For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing. |
| Section 551.083 | For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code. |
| Section 551.084 | For the purpose of excluding witness or witnesses from a hearing during examination of another witness. |

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either: a) the open meeting covered by this notice upon the reconvening of this public meeting, or b) at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

James Colbert, Jr., County School Superintendent



Agenda of Regular Meeting

A Regular Meeting of the Board of Trustees of Harris County Department of Education will be held July 20, 2022, beginning at 1:00 p.m.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- 1. Invocation Natalya Sumner, Business Services
- 2. Pledge of Allegiance to the US flag Charisma Tolbert, Purchasing
- 3. Pledge of Allegiance to the Texas flag Charisma Tolbert, Purchasing
- 4. **Open Forum** Gov't Code 551.003 (5) Public Participation. Pursuant to Policy BED (Local), a citizen who wishes to speak may do so by completing a participation request card available at the Board room at least 10 minutes prior to a regular Board meeting.
- 5. **REPORTS AND PRESENTATIONS**
 - A. Public Hearing on HCDE 2022-2023 Budget
 - B. Superintendent Monthly Report James Colbert, Jr.
 - C. Annual Division Update Budget, Business Services & Purchasing
 - D. **Other reports from Board members** concerning attendance or participation in a board or HCDE-related conference, event, activity, or committee; accolades for an HCDE staff member or other deserving person.
 - E. Report of Board Committees Committee Chairs
 - F. **Monthly Financial Reports through 06/30/2022 -** Dr. Jesus Amezcua, Assistant Superintendent for Business Services

6. ACTION ITEMS - CONSENSUS

- A. <u>Consider ratification/approval of the following Business Services items:</u>
 - 1. Disbursement Report
 - 2. Budget Amendment Report
 - 3. Monthly Investment Report for June 2022

- B. <u>Consider approval of the following Board Meeting Minutes:</u>
 - 1. 06/22/2022 Board Meeting
 - 2. 06/28/2022 Called Board Meeting
 - 3. 06/28/2022 Budget Workshop Meeting
 - 4. 07/06/2022 Called Board Meeting
 - 5. 07/06/2022 Feasibility Committee Meeting
- C. <u>Consider ratification/approval of the following grant awards:</u>
 - 1. Ratification of County Connections notice of grant award RFP #22/012IA-2 for CASE for Kids Youth Services for Afterschool and Summer in the aggregate expenditures of \$97,500 from CASE for Kids to Diaz Music Institute: County Connections Summer grant award term of 06/06/2022 through 08/26/2022 (Expenditure Contract) for Precinct 2 totaling \$20,000 and County Connections grant award (Expenditure Contract) for Precinct 3 totaling \$20,000 will be in addition prior CASE for Kids grant awards totaling \$57,500 for an aggregate total of \$97,500. County Connections will increase the number of students served, number of sites served and/or timeframe in which students are served.
 - 2. Ratification of County Connections notice of grant award RFP #22/012IA-2 for CASE for Kids Youth Services for Afterschool and Summer in the aggregate expenditures of \$90,000 from CASE for Kids to Young Audiences of Houston: County Connections grant award (Expenditure Contract) totaling \$20,000 for Young Audiences for summer 2022 programming in addition to prior awards of \$55,000 for County Connections and \$15,000 in City Connections funding for a total of \$90,000. County Connections will increase the number of students served, number of sites served and/or timeframe in which students are served.
 - 3. Ratification of County Connections notice of grant award RFP #22/012IA-2 for CASE for Kids Youth Services for Afterschool and Summer in the aggregate expenditures of \$89,500 from CASE for Kids to The Woods Project: County Connections Summer grant award term of 06/06/2022 through 08/26/2022 (Expenditure Contract) totaling \$20,000 for The Woods Project for summer 2022 programming will be in addition to prior CASE for Kids grant awards totaling \$69,500 for an aggregate total of \$89,500. County Connections will increase the number of students served, number of sites served and/or timeframe in which students are served.
 - 4. Approval of HCDE Early Head Start Child Care Partnerships (EHS-CCP) contracts in the aggregate amount of \$727,000 with the following vendors: Community Partners FifthWard Early Childhood Development Center (RFP 21/029IA) in the amount of \$111,000, Deskot LLC, DBA Kool Kids Daycare (RFP 20/039YR) in the amount of \$255,000, Fellowship of Purpose Early Childhood Learning Center (RFP 20/039YR) in the amount of \$111,000, John G Jones Learning Center (RFP 20/039YR) in the amount of \$111,000, John G Jones Learning Center (RFP 20/039YR) in the amount of \$111,000, John G Jones Learning Center (RFP 20/039YR) in the amount of \$111,000, John G Jones Learning Center (RFP 20/039YR) in the amount of \$120,000, Let's Learn Innovative Learning Center (RFP 20/039YR) in the amount of \$57,000, and Successful Starters Learning Academy II (RFP 21/029IA) in the amount of \$120,000. Each contract will be valid 09/01/2022 through 08/31/2023 (Fully funded by the Head Start/Early Head Start grants).
 - 5. Acceptance of the Employer Engagement Grant between Harris County Department of Education and Texas Workforce Commission award number 2822AEL001 in the amount not to exceed \$390,243 for the period of 07/14/2022 through 01/31/2024.
- D. <u>Consider ratification/approval of the following grant proposals:</u>

- Approval for Harris County Department of Education (HCDE) to submit a 1303.44 application to the U.S. Department of Health and Human Services, (HHS) Administration for Children and Families (ACF) in an amount not to exceed \$2,314,558 for use to purchase and install a pre-manufactured building and playground that will service its Early Head Start Expansion in Barrett Station, Crosby, Texas. This construction project was originally approved in grant number 06HP000311-02-02.
- 2. Approval to amend the Early Head Start Child Care Partnerships (EHS-CCP) contract with the following vendor: John G Jones Learning Center (RFP 20/039YR) from the amount of \$62,000 to the amount of \$73,000. The contract will be valid 09/01/2021 through 08/31/2022 (Fully funded by the Head Start/Early Head Start grants).
- 3. **Approval to submit a non-federal share waiver request in the amount of \$1,058,126** to the U.S. Department of Health and Human Services, Administration for Children and Families for the Early Head Start Child Care Partnership grant in the 09/01/2021 to 08/31/2022 budget period.
- 4. In accordance with the Head Start Program Performance Standard 1303.5(2)(b) Limitations on development and administrative cost (2)(b)(1), Harris County Department of Education (HCDE)'s Head Start Division requests a waiver of the 15% administrative cost limitations for grant number 06HP000311 in the 09/01/2021 to 08/31/2022 budget period.
- 5. In accordance with the Head Start Program Performance Standard 1303.5(2)(b) Limitations on development and administrative cost (2)(b)(1), Harris County Department of Education (HCDE)'s Head Start Division requests a waiver of the 15% administrative cost limitations for grant number 06HP000311 in the 09/01/2022 to 08/31/2023 budget period.
- E. <u>Consider ratification/approval of the following Interlocal Contracts:</u>
 - 1. Ratification of Interlocal (revenue) contracts for FY 2022 in the aggregate amount of \$17,418 with Academic and Behavior School West with the following district(s): Lamar Consolidated ISD for one (1) out-of-county ESY Summer School contract in the amount of \$5,806 (\$5,806 each); Willis ISD for two (2) out-of-county ESY Summer School contracts in the amount of \$11,612 (\$5,806 each) for the period of 06/07/2022 through 07/14/22.
 - 2. Ratification of Interlocal (revenue) contracts for FY 2022 in the aggregate amount of \$50,182 with Academic and Behavior School East with the following districts: Sheldon ISD for one (1) in-county FY22 contract in the amount of \$12,180 (\$3,045 each month) for the contract period of 02/03/2022 through 06/03/2022; Goose Creek CISD for five (5) in-county FY22 ESY contracts in the amount of \$26,390 (\$5,278 each); Dickinson ISD for one (1) out-of-county FY22 ESY contract in the amount of \$5,806 (\$5,806 each); and Angleton ISD for one (1) out-of-county FY22 ESY contract in the amount of \$5,806 (\$5,806 each) for the contract period of 06/07/2022 through 07/14/2022.
 - 3. Ratification of Interlocal (revenue) contract for FY 2022 in the amount of \$7,536 with Highpoint School East with the following district: KIPP Texas, Inc. for three (3) pro-rated in-county FY 2022 contracts in the amount of \$7,536 (\$2,512 each) for the period of 04/14/2022 through 06/03/2022.
 - 4. **Ratification of Addendum #1 to Interlocal (revenue) contract between Academic and Behavior School West and Houston ISD** to increase the aggregate amount from \$412,100 to \$438,490 (an increase of \$26,390) for five (5) additional units for FY 2022 Extended School Year Services (ESY) Summer School (in-county \$5,278 each) for the time period of 06/7/2022 through 07/14/2022.
 - 5. Ratification of Addendum #1 to Interlocal (revenue) FY22 contract between Academic and Behavior School East and Houston ISD to increase the aggregate amount from \$309,075 to \$314,353 (an increase of \$5,278) for one (1) additional unit for FY2022 Extended School Year Services (ESY) Summer School (in-county \$5,278 each) for the time period of 06/07/2022 through 07/14/2022.

- 6. Ratification of Amendment #1 to Interlocal (revenue) contract in the aggregate amount of \$216,053 with Highpoint School East and Humble ISD to increase original amount of \$180,882 by \$35,171 for seven (7) additional units (in-county \$5,024 each - prorated for the second semester) for the contract period of 08/23/2021 through 06/03/2022.
- 7. Approval of Interlocal (revenue) contract with Beaumont ISD and the Center for Safe and Secure Schools Division for Safety Audits to serve 29 sites in two phases for the period of 09/01/2022 through 06/30/2023 in an amount not to exceed \$49,530.
- 8. Approval of Interlocal (revenue) contract for FY 2023 for Therapy Services in the aggregate amount of \$416,622 with School-Based Therapy Services and the following district: Spring Branch ISD (211 students served in FY21) for the period of 08/01/2022 through 08/15/2023.
- 9. Approval of Interlocal (revenue) contracts for FY 2023 for Therapy Services in the aggregate amount of \$66,870 with School-Based Therapy Services and the following districts: Conroe ISD (9 students served in FY21) in the amount of \$6,480; KIPP Texas, Inc. (30 students served in FY21) in the amount of \$60,390 for the period 08/16/22 through 08/15/2023.
- 10. Approval of Interlocal (revenue) contract for FY 2023 in the aggregate amount of \$251,645 with Academic and Behavior School West with the following districts: Bellville ISD for one (1) out-of-county annual contract in the amount of \$25,050 (\$25,050 each); Katy ISD for six (6) in-county contracts in the amount of \$129,810 (\$21,635 each); Lamar CISD for one (1) out-of-county annual contract in the amount of \$25,050 (\$25,050 each); Willis ISD for two (2) out-of-county annual contracts in the amount of \$50,100 (\$25,050 each); KIPP Texas, Inc. for one (1) in-county annual contract in the amount of \$21,635 each) for the contract period of 08/22/2022 through 06/05/2023.
- 11. Approval of Interlocal (revenue) contracts for FY 2023 in the aggregate amount of \$1,087,435 with Academic and Behavior School East with the following districts: Shepherd ISD for three (3) out-of-county annual contracts in the amount of \$75,150 (\$25,050 each); Pasadena ISD for ten (10) in-county annual contracts in the amount of \$216,350 (\$21,635 each); La Porte ISD for five (5) in-county annual contracts in the amount of \$108,175 (\$21,635 each); Santa Fe ISD for five (5) out-of-county annual contracts in the amount of \$125,250 (\$25,050 each); Pearland ISD for four (4) in-county annual contracts in the amount of \$125,250 (\$25,050 each); Deer Park ISD for six (6) in-county annual contracts in the amount of \$86,540 (\$21,635 each); Deer Park ISD for six (6) in-county annual contracts in the amount of \$129,810 (\$21,635 each); Clear Creek ISD for sixteen (16) in-county annual contracts in the amount of \$346,160 (\$21,635 each) for the contract period of 08/22/2022 through 06/05/2023.
- 12. Approval of Interlocal (revenue) contract for FY 2023 in the aggregate amount of \$810,450 with Highpoint School East with the following districts: Sheldon ISD for nineteen (19) in-county annual contracts in the amount of \$196,650 (\$10,350 each); La Porte ISD for six (6) in-county annual contracts in the amount of \$62,100 (\$10,350 each); Channelview ISD for fifty (50) in-county annual contracts in the amount of \$517,500 (\$10,350 each); Barbers Hill ISD for (3) out-of-county annual contracts in the amount of \$34,200 (11,400 each) for the contract period of 08/22/2022 through 06/05/2023.
- 13. Approval of Interlocal (revenue) contract for FY 2023 in the aggregate amount of \$45,625 with Fortis Academy with the following districts: Sheldon ISD for one (1) in-county annual contract in the amount of \$6,250 (\$6,250 each); Channelview ISD (3) in-county annual contracts in the amount of \$18,750 (\$6,250 each); Barbers Hill ISD for three (3) out-of-county annual contracts in the amount of \$20,625 (\$6,875 each) for the contract period of 08/22/2022 through 06/05/2023.
- F. <u>Consider ratification/approval of the following items for the HCDE Choice Partners Cooperative:</u>
 - 1. Approval of the Contract Award for Choice Partners job no. 22/039LS for Restaurant-Branded Food Delivery with the following vendors: Domino's Pizza LLC (22/039LS-01) and MAC Pizza Management, Inc. dba Domino's Pizza (22/039LS-02) for the period of 08/01/2022 through 07/31/2023.
 - Approval of the Contract Award for Choice Partners job no. 22/040LS for Direct Delivery of Snacks and Beverages with the following vendor: The Masters Distribution Systems Company, Inc. (22/040LS-01) for the period of 08/01/2022 through 07/31/2023.

- Approval of the Contract Award for job no. 22/046MR Technology Job Order Contracting (JOC) with the following vendors: Indi Construction Partners, LLC fka A Status Construction, LLC (22/046MR-01) and Dura Pier Facilities Services LTD dba Facilities Sources (22/046MR-02) for the period of 7/20/2022 through 7/19/2023.
- 4. Approval of the Contract Award for job no. 22/047MR Security Officer Services and Private Investigation Work with the following vendors: Blue Knight Security, LLC (22/047MR-01); Executive Threat Solutions, LLC (22/047MR-02); Ranger Security, LLC (22/047MR-03) for the period of 7/20/2022 through 7/19/2023.
- 5. **Approval of HCDE Interlocal Agreements with:** Aurora Public Schools, Aurora, Colorado; Georgetown County, Georgetown, South Carolina; Grayson College, Denison, Texas; Lee College, Baytown, Texas, and Val Verde County, Del Rio, Texas.
- G. <u>Consider ratification/approval of the following items for Internal Purchasing:</u>
 - 1. Approval of Contract Renewal option for job no. 20/044KJ for Workers' Compensation Insurance for HCDE through the Texas Association of School Boards (TASB) Risk Management Fund (fully insured product) for the period of 09/01/2022 through 08/31/2023 and the contract with TASB Risk Management Fund for the period of 09/01/2022 through 08/31/2023 in the amount of \$456,569.
 - 2. **Approval to amend CH Local FY 2022** to add Whitley Penn, LLP, Job # 21/028YR, Auditing Services, in the amount of \$100,000 and A-1 Personnel of Houston, Inc., Job #21/063SG, Staffing and Related Services, in the amount of \$150.000.
 - 3. Approval of Contract Award for job no. 22/012IA-3 for CASE for Kids Youth Services for Afterschool and Summer with the following vendors: Abelitoart Appreciation (Abel Garza); Alliance Financial Ministries, Inc.; American Robotics Academy (Animation Station Inc.); Avenue CDC; Barrett Economic & Community Development Organization; Braids N Beads; BrainBuzzed Tutoring, Inc.; Celebrating You, Inc.; Central Operations, Inc. (Centric Learning); Choice Nation Academy; CoHeart Support Services: Comligo USA, Inc.: Community Family Centers: Dance Houston: Divine Creations Learning; East End Chamber of Commerce Foundation; Elizabeth Haven Community Projects; Epic Programs LLC; First Time Moms; FotoFest, Inc.; Garza Studios, Inc.; Geaux Offer LLC; Girls on the Run Greater Houston; GSM Uplift; Guitar Initiative, Inc.; Helm Elementary PTA (PTA Texas Congress); Houston Center for Photography; Houston Urban Debate League; InnerChange Consulting Group; Intervene; JJ's I'm Me Foundation; Kids N Care; KidzToPros; Little Birdies Golf Academy (Archie Craft); Little Scholars, LLC; Mad Science of Houston (Little Scientists Inc.); Michelle Marie Martinez; Neighbors in Action; Ondi Love Center Ministries; Purpose Kids (Fellowship of Purpose Early Childhood Learning Center); Segundo Barrio Children's Chorus; Shoot your Shot Education LLC; Snapology Cypress-Woodlands (Oludaari Inc); Solel International; Startup Smartup; The Artistic Realm of Talentz (The ARTZ) (Cre8ting Your Imagination, LLC); The Center for Pursuit; The Parent Coach: Ties Required Plus: Uncharted Territory Solutions (Uncharted Territory LLC): Wesley Community Center (Wesley Community Center Inc. of Houston, Texas); World Youth Foundation, Inc.; Young Women Christian Association of Houston: Youth Enrichments (Chicks with Class LLC); Yuth United Through Heartz and Zenith Learning (Zenith Premier, Inc.) for the period 07/21/2022 through 07/20/2027.
 - 4. **Approval of Contract Award for job no. 22/013DR-03 for Local Food and Catering Services** to the proposers offering the best value to HCDE and meeting the specifications outlined in the proposal: Heavenly Choices and The French Corner Catering, Inc. for the period of 08/01/2022 through 07/31/2027.
 - 5. Ratification of the change in contract sum for Quality Security Systems from \$166,667 to \$169,074, an increase of \$2,407 due to an increase in bonds for the project. This is for the purchase and replacement of cameras and servers for eight Head Start campuses (Barrett Station, Baytown, Channelview, Compton, Fifth Ward, Humble, JD Walker and Sheffield) using HCDE Choice Partners Contract # 21/021MJ-3. (This is fully funded by general funds, not Head Start funds as stated in May 18, 2022 original agenda item for this project).

- H. <u>Consider ratification/approval of the following Revenue Agreements:</u>
 - 1. **Ratification of CASE for Kids revenue service agreement with ExpandED Schools in the amount of \$60,000** to deliver learning experiences to improve social-emotional development in middle grades though out-of-school time, school and community partnerships for the period of 01/01/2022 through 10/31/2023.

7. ACTION ITEMS - NON-CONSENSUS

- 1. Approval of the Harris County Department of Education FY 2022-2023 Proposed Annual Budget totaling Out Flows for \$172,419,156; \$63,223,226 for the General Fund, \$46,259,560 for the Special Revenue Fund, \$4,097,770 for the Debt Service Fund, \$43,611,715 for the Capital Projects Fund, \$6,367,076 for the Internal Service Fund, and \$8,859,809 for the Enterprise Fund. The adoption of this budget also incorporates the 2022-2023 salary increases and schedules recommended by HCDE Administration.
- 2. Approval to rescind/terminate approval of the Job Order Contact method of procurement and Job Order Contract with Nash Industries Inc. (20/017MR-15) for the Modular Building and related items at the Proposed Humble Early Head Start Center in the total amount of \$1,284,155, previously approved at the May 18, 2022 Board meeting.
- 3. Approval of the purchase of a Modular Building from Aries Building Systems LLC (CP Job No. 18/061JN) for the Proposed Humble Early Head Center in an amount not to exceed \$772,121 and delegate authority to the Superintendent/his designee to negotiate, finalize, and execute a contract. (This purchase is fully funded by Head Start funds).
- 4. Approval of the project delivery/contract method of Competitive Sealed Proposals (CSP) under Chapter 2269, Subchapter D of the Texas Government Code for the site work, civil work, and related items for the Proposed Barrett Station Early Head Start Center. (This purchase is fully funded by Head Start funds).
- 5. Approval of the purchase of a Modular Building from Aries Building Systems LLC (CP Job No. 18/061JN) for the Proposed Barrett Station Early Head Start Center in an amount not to exceed \$920,428 and delegate authority to the Superintendent/his designee to negotiate, finalize, and execute a contract. (This purchase is fully funded by Head Start funds).
- 6. Approval of the project delivery/contract method of Competitive Sealed Proposals (CSP) under Chapter 2269, Subchapter D of the Texas Government Code for the site work, civil work, and related items for the Proposed Humble Early Head Start Center. (This purchase is fully funded by Head Start funds).
- 7. **Approval of a no cost extension of the Coolwood Head Start Project** through U.S. Health and Human Services through January 2024.
- 8. Approval of a 400 square foot water meter easement at the New ABS East location.
- 9. Approval of agreements, including interlocal agreements, renewals, and purchases under CH (Local) that exceed \$75,000 for FY2023 as required under Policy CH Local for various HCDE divisions for an aggregate amount not to exceed \$24,281,075 (This is an annual estimate of projected and budgeted expenditures in anticipation of FY 2022-2023. A list of projected levels of expenditures by vendor are outlined in the board packet).
- 10. **Approval of purchases for the new ABS East School** from CDW-G (job no. 21/031KN-13) for technology items, Datavox, Inc. (job no. 18/056KD-18) for network and data infrastructure equipment, and Bluum USA, Inc. (job no. 21/031KN-64) for audio and visual equipment, in the total amount of \$151,706.

- 11. Discussion and possible action regarding HCDE's potential participation in the Harris County Minority-or Women-Owned Businesses Enterprise (MWBE) Disparity Study Fund.
- 8. **EXECUTIVE SESSION** Under the Texas Government Code pursuant to any and all purposes permitted by Sections 551.001-551.084, including, but not limited to: 551.071; 551.074
 - A. **Deliberate** the appointment, employment, evaluation, reassignment, duties, discipline and/or dismissal of HCDE employees.
 - B. **Deliberate** the purchase, exchange, sale and/or value of real propert(ies) and obtain legal advice regarding the same.
- 9. **RECONVENE** for possible action on items discussed in executive session
- 10. Consider approval of settlement and release agreement with Aries Building Systems, LLC.
- 11. Discussion and possible action regarding future agenda items
- 12. INFORMATION ITEMS
 - A. Human Resources
 - 1. Personnel
 - 2. Employee Count
 - B. Approval of revised 401(a) Plan to meet new IRS requirements as recommended by TCG Consulting.
 - C. **Submission of grant proposal to Texas Workforce Commission in the amount of \$476,547** for Adult Education division to implement a Family Math Literacy Initiative (FMLI) by collaborating with Sylvan Learning Center to create a statewide FMLI Call Center.
 - D. Submission of grant application in the amount of \$7,020 to Bank of Texas/Bank of Oklahoma Financial via Education Foundation of Harris County to support Head Start's REAL SuperMENtors Read program, which focuses on literacy skills. Requested funds will serve 195 students.
- 13. **ADJOURN** Next regular meeting is scheduled for Wednesday, August 17, 2022, at 1:00 p.m.

James Colbert, Jr.

County School Superintendent