



Dr. Richard A. Griffin, Director – 713.696.8259 – [rgriffin@hcde-texas.org](mailto:rgriffin@hcde-texas.org)  
 Serlynthia Chatmon, Program Coordinator- 713-696-0790 – [schatmon@hcde-texas.org](mailto:schatmon@hcde-texas.org)  
 Jessica Billingsly, Program Analyst -713-696-1378 – [jbillinsly@hcde-texas.org](mailto:jbillinsly@hcde-texas.org)

## 2010 – 2011 Principal Certification Academy

Date	Course Topics
September 18	<ul style="list-style-type: none"> <li>Moral and Ethical Leadership</li> <li>Developing Personal and Professional Habits of Quality</li> </ul>
September 19	<ul style="list-style-type: none"> <li>Establishing a Productive Organizational Climate and a Campus Culture of High Expectations</li> <li>Media and Communications</li> </ul>
November 13	<ul style="list-style-type: none"> <li>Authority, Leadership, and Collaborative Decision Making at the Building Level</li> <li>Training and Involving All Stakeholders</li> </ul>
November 14	<ul style="list-style-type: none"> <li>Reaching and Teaching Reluctant and At-Risk Learners</li> <li>Responding to the Diverse Needs of Individuals as Required by NCLB</li> <li>Special Populations: Special Education Law, PEIMS, Gifted and Talented, Migrant, ESL, and Bilingual</li> </ul>
January 22	<ul style="list-style-type: none"> <li>Addressing Change Through Campus Planning, Evaluation, and Communication</li> <li>Accountability: AEIS-Established Processes to Create, Access, and Modify the Plan</li> <li>TEKS and the Curriculum</li> </ul>
January 23	<ul style="list-style-type: none"> <li>Facility Management</li> <li>Maintaining a Safe and Secure Schools Environment</li> </ul>
March 26	<ul style="list-style-type: none"> <li>Technology for Teaching, Learning, and Leadership Benchmarking and Ensuring a Research-Based Practice</li> <li>TEKS, Copyright Issues, PEIMS, Testing, Data, and AEIS</li> </ul>
March 27	<ul style="list-style-type: none"> <li>Supporting District/Campus Vision</li> <li>Leadership</li> <li>Strategic Planning</li> </ul>
May 14	<ul style="list-style-type: none"> <li>Dealing with the Human Relations Aspect of Building-level Leadership</li> <li>Supporting Innovative Thinking and Risk-taking</li> <li>Managing Conflict</li> </ul>
May 15	<ul style="list-style-type: none"> <li>Campus Budgeting</li> <li>Aligning Financial, Human, and Material Resources</li> </ul>
June 6-8*	<ul style="list-style-type: none"> <li>Intensive Test-taking Skills</li> <li>TExES Test Preparation Seminar</li> <li>Content Remediation</li> </ul>

\*Not required for those who have passed the TExES Test)